

**NOMINA DE PUNTAJES PRELIMINARES CONCURSO INTERNO DE ENCASILLAMIENTO PLANTA DE PROFESIONALES TITULARES**

| FECHA DE PUBLICACIÓN<br>NÓMINA DE PUNTAJES:<br><b>22/01/2018</b> |         |    |    | ETAPA 1 (ART. SEXTO TRANSITORIO NUMERAL 1 DEL D.F.L.)<br>CONCURSO INTERNO DE ENCASILLAMIENTO: TITULARES DE LA PLANTA DE PROFESIONALES |                 |               |      |  |               |      |                 |   |                          |                  |       |         |                  |  |                  |        |   |         |                  |        |  |                          |
|--|---------|----|----|---|-----------------|---------------|------|--|---------------|------|-----------------|---|--------------------------|------------------|-------|---------|------------------|--|------------------|--------|---|---------|------------------|--------|--|--------------------------|
|  |         |    |    | FACTOR: Antigüedad como profesionales y/o directivos de carrera a la fecha de publicación del D.F.L.                                  |                 |               |      |  |               |      |                 |   |                          |                  |       |         |                  | FACTOR: Capacitación como profesionales y/o directivos de carrera a la fecha de publicación del D.F.L. |                  |        | FACTOR: Evaluación de desempeño como profesionales y/o directivos de carrera a la fecha de publicación del D.F.L. |         |                  |        |  | PUNTAJE TOTAL PRELIMINAR |
|  |         |    |    | 40%   |                 |               |      |  |               |      |                 |   |                          |                  |       |         |                  |  |                  |        |   |         |                  |        |  |                          |
|  |         |    |    | SUBFACTOR: Antigüedad en el actual Servicio de Salud y antecesores legales  |                 |               |      | SUBFACTOR: Antigüedad en otros Servicios de Salud y antecesores legales y/o Autónomos y/o Corporaciones SSMC |               |      |                 | SUBFACTOR: Antigüedad en otras instituciones de la Administración Pública |                          |                  |       |         |                  | TOTAL PUNTAJE (Máx. 100)   | TOTAL FACTOR 40% | 30%    |   |         | 30%              |        |  |                          |
| 50%  |         |    |    | 30%   |                 |               |      | 20%  |               |      |                 |   |                          |                  |       |         |                  |  |                  |        |   |         |                  |        |  |                          |
| ESTAB.   | RUN     | DV | G° | AÑOS  | PUNTAJE SUBFAC. | PJE PONDERADO | AÑOS | PUNTAJE SUBFAC.  | PJE PONDERADO | AÑOS | PUNTAJE SUBFAC. | PJE PONDERADO   | TOTAL PUNTAJE (Máx. 100) | TOTAL FACTOR 40% | HORAS | PUNTAJE | TOTAL FACTOR 30% | NOTA 1   | NOTA 2           | NOTA 3 | PROMEDIO  | PUNTAJE | TOTAL FACTOR 30% |        |  |                          |
| 1315   | 6831213 | 2  | 6  | 43  | 200.00          | 100.00        | 0    | -  | -             | 0    | -               | -   | 100.00                   | 40.00            | 184   | 100.00  | 30.00            | 70   | 70               | 70     | 70  | 100.00  | 30.00            | 100.00 |  |                          |
| 1317   | 6764168 | K  | 6  | 39  | 200.00          | 100.00        | 0    | -  | -             | 0    | -               | -   | 100.00                   | 40.00            | 205   | 100.00  | 30.00            | 70   | 70               | 70     | 70  | 100.00  | 30.00            | 100.00 |  |                          |
| 1319   | 5600618 | 4  | 6  | 41  | 200.00          | 100.00        | 0    | -  | -             | 0    | -               | -   | 100.00                   | 40.00            | 111   | 100.00  | 30.00            | 70   | 70               | 70     | 70  | 100.00  | 30.00            | 100.00 |  |                          |
| 1319   | 6379742 | 1  | 6  | 42  | 200.00          | 100.00        | 0    | -  | -             | 0    | -               | -   | 100.00                   | 40.00            | 199   | 100.00  | 30.00            | 70   | 70               | 70     | 70  | 100.00  | 30.00            | 100.00 |  |                          |
| 1319   | 7987029 | 3  | 6  | 29  | 150.00          | 75.00         | 1    | 10.00  | 3.00          | 0    | -               | -   | 78.00                    | 31.20            | 111   | 100.00  | 30.00            | 70   | 70               | 66     | 69  | 96.00   | 28.80            | 90.00  |  |                          |
| 1319   | 6840064 | 3  | 6  | 41  | 200.00          | 100.00        | 0    | -  | -             | 0    | -               | -   | 100.00                   | 40.00            | 21    | 10.00   | 3.00             | 70   | 70               | 70     | 70  | 100.00  | 30.00            | 73.00  |  |                          |
| 1319   | 6974387 | 0  | 6  | 42  | 200.00          | 100.00        | 0    | -  | -             | 0    | -               | -   | 100.00                   | 40.00            | 0     | -       | -                | 70   | 70               | 70     | 70  | 100.00  | 30.00            | 70.00  |  |                          |
| 1317   | 6617987 | 7  | 7  | 38  | 195.00          | 97.50         | 1    | 10.00  | 3.00          | 0    | -               | -   | 100.00                   | 40.00            | 135   | 100.00  | 30.00            | 70   | 70               | 70     | 70  | 100.00  | 30.00            | 100.00 |  |                          |
| 1319   | 7193441 | 1  | 7  | 40  | 200.00          | 100.00        | 0    | -  | -             | 0    | -               | -   | 100.00                   | 40.00            | 285   | 100.00  | 30.00            | 70   | 70               | 70     | 70  | 100.00  | 30.00            | 100.00 |  |                          |
| 1319   | 7439285 | 7  | 7  | 40  | 200.00          | 100.00        | 0    | -  | -             | 0    | -               | -   | 100.00                   | 40.00            | 189   | 100.00  | 30.00            | 70   | 70               | 70     | 70  | 100.00  | 30.00            | 100.00 |  |                          |
| 1319   | 6490476 | 0  | 7  | 43  | 200.00          | 100.00        | 0    | -  | -             | 0    | -               | -   | 100.00                   | 40.00            | 105   | 95.00   | 28.50            | 70   | 70               | 70     | 70  | 100.00  | 30.00            | 98.50  |  |                          |
| 1317   | 7642475 | 6  | 7  | 34  | 175.00          | 87.50         | 4    | 25.00  | 7.50          | 0    | -               | -   | 95.00                    | 38.00            | 295   | 100.00  | 30.00            | 70   | 70               | 70     | 70  | 100.00  | 30.00            | 98.00  |  |                          |
| 1317   | 7095686 | 1  | 7  | 36  | 185.00          | 92.50         | 0    | -  | -             | 0    | -               | -   | 92.50                    | 37.00            | 211   | 100.00  | 30.00            | 70   | 70               | 70     | 70  | 100.00  | 30.00            | 97.00  |  |                          |
| 1317   | 7007566 | 0  | 7  | 28  | 145.00          | 72.50         | 11   | 60.00  | 18.00         | 0    | -               | -   | 90.50                    | 36.20            | 127   | 100.00  | 30.00            | 70   | 70               | 70     | 70  | 100.00  | 30.00            | 96.20  |  |                          |
| 1317   | 7746004 | 7  | 7  | 35  | 180.00          | 90.00         | 0    | -  | -             | 0    | -               | -   | 90.00                    | 36.00            | 236   | 100.00  | 30.00            | 70   | 70               | 70     | 70  | 100.00  | 30.00            | 96.00  |  |                          |
| 1317   | 6496982 | K  | 7  | 28  | 145.00          | 72.50         | 8    | 45.00  | 13.50         | 0    | -               | -   | 86.00                    | 34.40            | 127   | 100.00  | 30.00            | 70   | 70               | 70     | 70  | 100.00  | 30.00            | 94.40  |  |                          |
| 1316   | 6679248 | K  | 7  | 28  | 145.00          | 72.50         | 4    | 25.00  | 7.50          | 4    | 25.00           | 5.00  | 85.00                    | 34.00            | 162   | 100.00  | 30.00            | 70   | 70               | 70     | 70  | 100.00  | 30.00            | 94.00  |  |                          |
| 1316   | 7912321 | 8  | 7  | 28  | 145.00          | 72.50         | 6    | 35.00  | 10.50         | 0    | -               | -   | 83.00                    | 33.20            | 187   | 100.00  | 30.00            | 70   | 70               | 70     | 70  | 100.00  | 30.00            | 93.20  |  |                          |
| 1317   | 7097464 | 9  | 7  | 32  | 165.00          | 82.50         | 2    | 15.00  | 4.50          | 0    | -               | -   | 87.00                    | 34.80            | 100   | 90.00   | 27.00            | 70   | 70               | 70     | 70  | 100.00  | 30.00            | 91.80  |  |                          |
| 1319   | 8047437 | 7  | 8  | 37  | 190.00          | 95.00         | 0    | -  | -             | 0    | -               | -   | 95.00                    | 38.00            | 240   | 100.00  | 30.00            | 70   | 70               | 70     | 70  | 100.00  | 30.00            | 98.00  |  |                          |
| 1319   | 7366318 | 0  | 8  | 36  | 185.00          | 92.50         | 0    | -  | -             | 0    | -               | -   | 92.50                    | 37.00            | 198   | 100.00  | 30.00            | 70   | 70               | 70     | 70  | 100.00  | 30.00            | 97.00  |  |                          |
| 1317   | 8723248 | 4  | 8  | 33  | 170.00          | 85.00         | 2    | 15.00  | 4.50          | 0    | -               | -   | 89.50                    | 35.80            | 162   | 100.00  | 30.00            | 70   | 70               | 70     | 70  | 100.00  | 30.00            | 95.80  |  |                          |
| 1319   | 7756035 | 1  | 8  | 34  | 175.00          | 87.50         | 2    | 15.00  | 4.50          | 0    | -               | -   | 92.00                    | 36.80            | 105   | 95.00   | 28.50            | 70   | 70               | 70     | 70  | 100.00  | 30.00            | 95.30  |  |                          |
| 1317   | 5715927 | 8  | 8  | 37  | 190.00          | 95.00         | 0    | -  | -             | 0    | -               | -   | 95.00                    | 38.00            | 100   | 90.00   | 27.00            | 70   | 70               | 70     | 70  | 100.00  | 30.00            | 95.00  |  |                          |
| 1317   | 8107770 | 3  | 8  | 34  | 175.00          | 87.50         | 0    | -  | -             | 0    | -               | -   | 87.50                    | 35.00            | 966   | 100.00  | 30.00            | 70   | 70               | 70     | 70  | 100.00  | 30.00            | 95.00  |  |                          |

| PUNTAJES:<br>22/01/2018 |         |    |    | FACTOR: Antigüedad como profesionales y/o directivos de carrera a la fecha de publicación del D.F.L. |                 |               |      |  |               |      |                 |   |                          |                  |       | FACTOR: Capacitación como profesionales y/o directivos de carrera a la fecha de publicación del D.F.L. |                  |        | FACTOR: Evaluación de desempeño como profesionales y/o directivos de carrera a la fecha de publicación del D.F.L. |        |          |         |                  |       | PUNTAJE TOTAL PRELIMINAR |                          |                  |
|-------------------------|---------|----|----|--|-----------------|---------------|------|--|---------------|------|-----------------|---|--------------------------|------------------|-------|--|------------------|--------|---|--------|----------|---------|------------------|-------|--------------------------|--------------------------|------------------|
|                         |         |    |    | 40%  |                 |               |      |  |               |      |                 |   |                          |                  |       |  |                  |        |   |        |          |         |                  |       |                          |                          |                  |
|                         |         |    |    | SUBFACTOR: Antigüedad en el actual Servicio de Salud y antecesores legales                           |                 |               |      | SUBFACTOR: Antigüedad en otros Servicios de Salud y antecesores legales y/o Autónomos y/o Corporaciones SSMC |               |      |                 | SUBFACTOR: Antigüedad en otras instituciones de la Administración Pública |                          |                  |       |  |                  |        |   |        |          |         |                  |       |                          | TOTAL PUNTAJE (Máx. 100) | TOTAL FACTOR 40% |
|                         |         |    |    | 50%  |                 |               | 30%  |  |               | 20%  |                 |   |                          |                  |       |  |                  |        |   |        |          |         |                  |       |                          |                          |                  |
| ESTAB.                  | RUN     | DV | G° | AÑOS   | PUNTAJE SUBFAC. | PJE PONDERADO | AÑOS | PUNTAJE SUBFAC.  | PJE PONDERADO | AÑOS | PUNTAJE SUBFAC. | PJE PONDERADO   | TOTAL PUNTAJE (Máx. 100) | TOTAL FACTOR 40% | HORAS | PUNTAJE  | TOTAL FACTOR 30% | NOTA 1 | NOTA 2  | NOTA 3 | PROMEDIO | PUNTAJE | TOTAL FACTOR 30% |       |                          |                          |                  |
| 1317                    | 7369350 | 0  | 8  | 28   | 145.00          | 72.50         | 7    | 40.00  | 12.00         | 0    | -               | -   |                          |                  |       |  |                  |        |   |        |          |         |                  | 84.50 | 33.80                    | 167                      | 100.00           |
| 1317                    | 8975321 | K  | 8  | 28   | 145.00          | 72.50         | 3    | 20.00  | 6.00          | 0    | -               | -   | 78.50                    | 31.40            | 125   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 91.40 |                          |                          |                  |
| 1319                    | 8572551 | 3  | 8  | 30   | 155.00          | 77.50         | 0    | -  | -             | 0    | -               | -   | 77.50                    | 31.00            | 115   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 91.00 |                          |                          |                  |
| 1317                    | 8079736 | 2  | 8  | 27   | 140.00          | 70.00         | 3    | 20.00  | 6.00          | 0    | -               | -   | 76.00                    | 30.40            | 169   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 90.40 |                          |                          |                  |
| 1319                    | 6362728 | 3  | 8  | 29   | 150.00          | 75.00         | 1    | 10.00  | 3.00          | 0    | -               | -   | 78.00                    | 31.20            | 105   | 95.00  | 28.50            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 89.70 |                          |                          |                  |
| 1317                    | 9667177 | 6  | 8  | 27   | 140.00          | 70.00         | 1    | 10.00  | 3.00          | 0    | -               | -   | 73.00                    | 29.20            | 128   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 89.20 |                          |                          |                  |
| 1319                    | 6552110 | 5  | 8  | 35   | 180.00          | 90.00         | 1    | 10.00  | 3.00          | 0    | -               | -   | 93.00                    | 37.20            | 84    | 70.00  | 21.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 88.20 |                          |                          |                  |
| 1316                    | 8225653 | 9  | 8  | 27   | 140.00          | 70.00         | 0    | -  | -             | 0    | -               | -   | 70.00                    | 28.00            | 419   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 88.00 |                          |                          |                  |
| 1316                    | 8909004 | 0  | 8  | 27   | 140.00          | 70.00         | 0    | -  | -             | 0    | -               | -   | 70.00                    | 28.00            | 262   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 88.00 |                          |                          |                  |
| 1316                    | 6458027 | 2  | 8  | 34   | 175.00          | 87.50         | 2    | 15.00  | 4.50          | 0    | -               | -   | 92.00                    | 36.80            | 63    | 50.00  | 15.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 81.80 |                          |                          |                  |
| 1317                    | 7412406 | 2  | 8  | 28   | 145.00          | 72.50         | 6    | 35.00  | 10.50         | 0    | -               | -   | 83.00                    | 33.20            | 74    | 60.00  | 18.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 81.20 |                          |                          |                  |
| 1317                    | 7323598 | 7  | 8  | 34   | 175.00          | 87.50         | 0    | -  | -             | 0    | -               | -   | 87.50                    | 35.00            | 53    | 40.00  | 12.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 77.00 |                          |                          |                  |
| 1317                    | 7049543 | 0  | 8  | 35   | 180.00          | 90.00         | 0    | -  | -             | 0    | -               | -   | 90.00                    | 36.00            | 47    | 35.00  | 10.50            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 76.50 |                          |                          |                  |
| 1317                    | 7439154 | 0  | 8  | 36   | 185.00          | 92.50         | 2    | 15.00  | 4.50          | 0    | -               | -   | 97.00                    | 38.80            | 0     | -  | -                | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 68.80 |                          |                          |                  |
| 1316                    | 7678370 | 5  | 8  | 28   | 145.00          | 72.50         | 2    | 15.00  | 4.50          | 0    | -               | -   | 77.00                    | 30.80            | 27    | 15.00  | 4.50             | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 65.30 |                          |                          |                  |
| 1317                    | 9765724 | 6  | 8  | 28   | 145.00          | 72.50         | 1    | 10.00  | 3.00          | 0    | -               | -   | 75.50                    | 30.20            | 20    | 10.00  | 3.00             | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 63.20 |                          |                          |                  |
| 1319                    | 8833098 | 6  | 9  | 33   | 170.00          | 85.00         | 0    | -  | -             | 0    | -               | -   | 85.00                    | 34.00            | 159   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 94.00 |                          |                          |                  |
| 1316                    | 6854780 | 6  | 9  | 27   | 140.00          | 70.00         | 8    | 45.00  | 13.50         | 0    | -               | -   | 83.50                    | 33.40            | 133   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 93.40 |                          |                          |                  |
| 1317                    | 8094246 | K  | 9  | 28   | 145.00          | 72.50         | 4    | 25.00  | 7.50          | 0    | -               | -   | 80.00                    | 32.00            | 124   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 92.00 |                          |                          |                  |
| 1319                    | 9003242 | 9  | 9  | 31   | 160.00          | 80.00         | 0    | -  | -             | 0    | -               | -   | 80.00                    | 32.00            | 128   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 92.00 |                          |                          |                  |
| 1316                    | 8495956 | 1  | 9  | 28   | 145.00          | 72.50         | 3    | 20.00  | 6.00          | 0    | -               | -   | 78.50                    | 31.40            | 201   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 91.40 |                          |                          |                  |
| 1317                    | 7968225 | K  | 9  | 28   | 145.00          | 72.50         | 3    | 20.00  | 6.00          | 0    | -               | -   | 78.50                    | 31.40            | 362   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 91.40 |                          |                          |                  |
| 1317                    | 9210422 | 2  | 9  | 29   | 150.00          | 75.00         | 1    | 10.00  | 3.00          | 0    | -               | -   | 78.00                    | 31.20            | 161   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 91.20 |                          |                          |                  |
| 1319                    | 9471267 | K  | 9  | 30   | 155.00          | 77.50         | 0    | -  | -             | 0    | -               | -   | 77.50                    | 31.00            | 138   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 91.00 |                          |                          |                  |
| 1316                    | 7688409 | 9  | 9  | 28   | 145.00          | 72.50         | 2    | 15.00  | 4.50          | 0    | -               | -   | 77.00                    | 30.80            | 228   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 90.80 |                          |                          |                  |
| 1317                    | 8959374 | 3  | 9  | 28   | 145.00          | 72.50         | 2    | 15.00  | 4.50          | 0    | -               | -   | 77.00                    | 30.80            | 242   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 90.80 |                          |                          |                  |
| 1317                    | 9151613 | 6  | 9  | 28   | 145.00          | 72.50         | 2    | 15.00  | 4.50          | 0    | -               | -   | 77.00                    | 30.80            | 141   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 90.80 |                          |                          |                  |
| 1316                    | 8619402 | 3  | 9  | 27   | 140.00          | 70.00         | 3    | 20.00  | 6.00          | 0    | -               | -   | 76.00                    | 30.40            | 161   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 90.40 |                          |                          |                  |
| 1316                    | 8222685 | 0  | 9  | 28   | 145.00          | 72.50         | 1    | 10.00  | 3.00          | 0    | -               | -   | 75.50                    | 30.20            | 241   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 90.20 |                          |                          |                  |
| 1316                    | 8441059 | 4  | 9  | 28   | 145.00          | 72.50         | 1    | 10.00  | 3.00          | 0    | -               | -   | 75.50                    | 30.20            | 293   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 90.20 |                          |                          |                  |
| 1316                    | 8546093 | 5  | 9  | 28   | 145.00          | 72.50         | 1    | 10.00  | 3.00          | 0    | -               | -   | 75.50                    | 30.20            | 186   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 90.20 |                          |                          |                  |
| 1316                    | 9187899 | 2  | 9  | 28   | 145.00          | 72.50         | 1    | 10.00  | 3.00          | 0    | -               | -   | 75.50                    | 30.20            | 349   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 90.20 |                          |                          |                  |
| 1316                    | 9499569 | 8  | 9  | 28   | 145.00          | 72.50         | 1    | 10.00  | 3.00          | 0    | -               | -   | 75.50                    | 30.20            | 379   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 90.20 |                          |                          |                  |
| 1316                    | 9788240 | 1  | 9  | 28   | 145.00          | 72.50         | 1    | 10.00  | 3.00          | 0    | -               | -   | 75.50                    | 30.20            | 446   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 90.20 |                          |                          |                  |
| 1317                    | 9101413 | 0  | 9  | 28   | 145.00          | 72.50         | 1    | 10.00  | 3.00          | 0    | -               | -   | 75.50                    | 30.20            | 483   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 90.20 |                          |                          |                  |

| PUNTAJES:<br>22/01/2018 |          |    |    | FACTOR: Antigüedad como profesionales y/o directivos de carrera a la fecha de publicación del D.F.L. |                 |               |      |  |               |      |                 |   |                          |                  |       | FACTOR: Capacitación como profesionales y/o directivos de carrera a la fecha de publicación del D.F.L. |                  |        | FACTOR: Evaluación de desempeño como profesionales y/o directivos de carrera a la fecha de publicación del D.F.L. |        |          |         |                  |       | PUNTAJE TOTAL PRELIMINAR |                          |                  |
|-------------------------|----------|----|----|--|-----------------|---------------|------|--|---------------|------|-----------------|---|--------------------------|------------------|-------|--|------------------|--------|---|--------|----------|---------|------------------|-------|--------------------------|--------------------------|------------------|
|                         |          |    |    | 40%  |                 |               |      |  |               |      |                 |   |                          |                  |       |  |                  |        |   |        |          |         |                  |       |                          |                          |                  |
|                         |          |    |    | SUBFACTOR: Antigüedad en el actual Servicio de Salud y antecesores legales                           |                 |               |      | SUBFACTOR: Antigüedad en otros Servicios de Salud y antecesores legales y/o Autónomos y/o Corporaciones SSMC |               |      |                 | SUBFACTOR: Antigüedad en otras instituciones de la Administración Pública |                          |                  |       |  |                  |        |   |        |          |         |                  |       |                          | TOTAL PUNTAJE (Máx. 100) | TOTAL FACTOR 40% |
|                         |          |    |    | 50%  |                 |               |      | 30%  |               |      |                 | 20%   |                          |                  |       |  |                  |        |   |        |          |         |                  |       |                          |                          |                  |
| ESTAB.                  | RUN      | DV | G° | AÑOS   | PUNTAJE SUBFAC. | PJE PONDERADO | AÑOS | PUNTAJE SUBFAC.  | PJE PONDERADO | AÑOS | PUNTAJE SUBFAC. | PJE PONDERADO   | TOTAL PUNTAJE (Máx. 100) | TOTAL FACTOR 40% | HORAS | PUNTAJE  | TOTAL FACTOR 30% | NOTA 1 | NOTA 2  | NOTA 3 | PROMEDIO | PUNTAJE | TOTAL FACTOR 30% |       |                          |                          |                  |
| 1317                    | 10161190 | 6  | 9  | 28   | 145.00          | 72.50         | 1    | 10.00  | 3.00          | 0    | -               | -   | 75.50                    | 30.20            | 216   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 90.20 |                          |                          |                  |
| 1316                    | 7172468  | 9  | 9  | 28   | 145.00          | 72.50         | 0    | -  | -             | 0    | -               | -   | 72.50                    | 29.00            | 271   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 89.00 |                          |                          |                  |
| 1317                    | 7833441  | K  | 9  | 26   | 135.00          | 67.50         | 2    | 15.00  | 4.50          | 0    | -               | -   | 72.00                    | 28.80            | 144   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 88.80 |                          |                          |                  |
| 1317                    | 7690889  | 3  | 9  | 20   | 105.00          | 52.50         | 19   | 100.00   | 30.00         | 0    | -               | -   | 82.50                    | 33.00            | 40    | 30.00  | 9.00             | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 72.00 |                          |                          |                  |
| 1316                    | 8076036  | 1  | 9  | 28   | 145.00          | 72.50         | 2    | 15.00  | 4.50          | 0    | -               | -   | 77.00                    | 30.80            | 48    | 35.00  | 10.50            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 71.30 |                          |                          |                  |
| 1317                    | 7021382  | 6  | 9  | 25   | 130.00          | 65.00         | 14   | 75.00  | 22.50         | 0    | -               | -   | 87.50                    | 35.00            | 20    | 10.00  | 3.00             | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 68.00 |                          |                          |                  |
| 1316                    | 5152514  | 0  | 9  | 28   | 145.00          | 72.50         | 6    | 35.00  | 10.50         | 0    | -               | -   | 83.00                    | 33.20            | 0     | -  | -                | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 63.20 |                          |                          |                  |
| 1319                    | 9333986  | K  | 9  | 29   | 150.00          | 75.00         | 0    | -  | -             | 0    | -               | -   | 75.00                    | 30.00            | 0     | -  | -                | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 60.00 |                          |                          |                  |
| 1317                    | 8727724  | 0  | 10 | 27   | 140.00          | 70.00         | 6    | 35.00  | 10.50         | 0    | -               | -   | 80.50                    | 32.20            | 175   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 92.20 |                          |                          |                  |
| 1317                    | 6743426  | 9  | 10 | 28   | 145.00          | 72.50         | 3    | 20.00  | 6.00          | 0    | -               | -   | 78.50                    | 31.40            | 165   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 91.40 |                          |                          |                  |
| 1317                    | 8917927  | 0  | 10 | 26   | 135.00          | 67.50         | 5    | 30.00  | 9.00          | 0    | -               | -   | 76.50                    | 30.60            | 189   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 90.60 |                          |                          |                  |
| 1316                    | 8766027  | 3  | 10 | 28   | 145.00          | 72.50         | 1    | 10.00  | 3.00          | 0    | -               | -   | 75.50                    | 30.20            | 381   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 90.20 |                          |                          |                  |
| 1317                    | 9275393  | K  | 10 | 26   | 135.00          | 67.50         | 3    | 20.00  | 6.00          | 0    | -               | -   | 73.50                    | 29.40            | 159   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 89.40 |                          |                          |                  |
| 1317                    | 8975900  | 5  | 10 | 28   | 145.00          | 72.50         | 0    | -  | -             | 0    | -               | -   | 72.50                    | 29.00            | 382   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 89.00 |                          |                          |                  |
| 1317                    | 9688617  | 9  | 10 | 28   | 145.00          | 72.50         | 0    | -  | -             | 0    | -               | -   | 72.50                    | 29.00            | 151   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 89.00 |                          |                          |                  |
| 1317                    | 9966410  | K  | 10 | 28   | 145.00          | 72.50         | 0    | -  | -             | 0    | -               | -   | 72.50                    | 29.00            | 110   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 89.00 |                          |                          |                  |
| 1317                    | 9985510  | K  | 10 | 28   | 145.00          | 72.50         | 0    | -  | -             | 0    | -               | -   | 72.50                    | 29.00            | 266   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 89.00 |                          |                          |                  |
| 1319                    | 5789013  | 4  | 10 | 28   | 145.00          | 72.50         | 0    | -  | -             | 0    | -               | -   | 72.50                    | 29.00            | 126   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 89.00 |                          |                          |                  |
| 1316                    | 10759005 | 6  | 10 | 26   | 135.00          | 67.50         | 1    | 10.00  | 3.00          | 0    | -               | -   | 70.50                    | 28.20            | 813   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 88.20 |                          |                          |                  |
| 1317                    | 6864165  | 9  | 10 | 27   | 140.00          | 70.00         | 0    | -  | -             | 0    | -               | -   | 70.00                    | 28.00            | 210   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 88.00 |                          |                          |                  |
| 1319                    | 9758153  | 3  | 10 | 27   | 140.00          | 70.00         | 0    | -  | -             | 0    | -               | -   | 70.00                    | 28.00            | 321   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 88.00 |                          |                          |                  |
| 1319                    | 10552006 | 9  | 10 | 27   | 140.00          | 70.00         | 0    | -  | -             | 0    | -               | -   | 70.00                    | 28.00            | 264   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 88.00 |                          |                          |                  |
| 1316                    | 8827193  | 9  | 10 | 22   | 115.00          | 57.50         | 7    | 40.00  | 12.00         | 0    | -               | -   | 69.50                    | 27.80            | 158   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 87.80 |                          |                          |                  |
| 1317                    | 8774145  | 1  | 10 | 26   | 135.00          | 67.50         | 0    | -  | -             | 0    | -               | -   | 67.50                    | 27.00            | 188   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 87.00 |                          |                          |                  |
| 1317                    | 9636223  | 4  | 10 | 25   | 130.00          | 65.00         | 0    | -  | -             | 0    | -               | -   | 65.00                    | 26.00            | 138   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 86.00 |                          |                          |                  |
| 1317                    | 11902848 | 5  | 10 | 23   | 120.00          | 60.00         | 0    | -  | -             | 0    | -               | -   | 60.00                    | 24.00            | 219   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 84.00 |                          |                          |                  |
| 1317                    | 7073536  | 9  | 10 | 28   | 145.00          | 72.50         | 5    | 30.00  | 9.00          | 0    | -               | -   | 81.50                    | 32.60            | 71    | 60.00  | 18.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 80.60 |                          |                          |                  |
| 1317                    | 12167956 | 6  | 10 | 18   | 95.00           | 47.50         | 0    | -  | -             | 0    | -               | -   | 47.50                    | 19.00            | 996   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 79.00 |                          |                          |                  |
| 1316                    | 9149102  | 8  | 10 | 26   | 135.00          | 67.50         | 3    | 20.00  | 6.00          | 0    | -               | -   | 73.50                    | 29.40            | 69    | 55.00  | 16.50            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 75.90 |                          |                          |                  |
| 1316                    | 10682085 | 6  | 10 | 23   | 120.00          | 60.00         | 0    | -  | -             | 0    | -               | -   | 60.00                    | 24.00            | 81    | 70.00  | 21.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 75.00 |                          |                          |                  |
| 1317                    | 8686777  | K  | 10 | 27   | 140.00          | 70.00         | 0    | -  | -             | 0    | -               | -   | 70.00                    | 28.00            | 61    | 50.00  | 15.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 73.00 |                          |                          |                  |
| 1317                    | 11342084 | 7  | 10 | 23   | 120.00          | 60.00         | 0    | -  | -             | 0    | -               | -   | 60.00                    | 24.00            | 80    | 70.00  | 21.00            | 66     | 66  | 70     | 67       | 92.00   | 27.60            | 72.60 |                          |                          |                  |
| 1317                    | 10608533 | 1  | 10 | 23   | 120.00          | 60.00         | 0    | -  | -             | 0    | -               | -   | 60.00                    | 24.00            | 59    | 45.00  | 13.50            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 67.50 |                          |                          |                  |
| 1316                    | 6342916  | 3  | 10 | 18   | 95.00           | 47.50         | 0    | -  | -             | 0    | -               | -   | 47.50                    | 19.00            | 71    | 60.00  | 18.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 67.00 |                          |                          |                  |
| 1317                    | 10404115 | 9  | 10 | 23   | 120.00          | 60.00         | 0    | -  | -             | 0    | -               | -   | 60.00                    | 24.00            | 54    | 40.00  | 12.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 66.00 |                          |                          |                  |

| PUNTAJES:<br>22/01/2018 |          |    |    | FACTOR: Antigüedad como profesionales y/o directivos de carrera a la fecha de publicación del D.F.L. |                 |               |      |  |               |      |                 |   |                          |                  |       | FACTOR: Capacitación como profesionales y/o directivos de carrera a la fecha de publicación del D.F.L. |                  |        | FACTOR: Evaluación de desempeño como profesionales y/o directivos de carrera a la fecha de publicación del D.F.L. |        |          |         |                  |       | PUNTAJE TOTAL PRELIMINAR |                          |                  |
|-------------------------|----------|----|----|--|-----------------|---------------|------|--|---------------|------|-----------------|---|--------------------------|------------------|-------|--|------------------|--------|---|--------|----------|---------|------------------|-------|--------------------------|--------------------------|------------------|
|                         |          |    |    | 40%  |                 |               |      |  |               |      |                 |   |                          |                  |       |  |                  |        |   |        |          |         |                  |       |                          |                          |                  |
|                         |          |    |    | SUBFACTOR: Antigüedad en el actual Servicio de Salud y antecesores legales                           |                 |               |      | SUBFACTOR: Antigüedad en otros Servicios de Salud y antecesores legales y/o Autónomos y/o Corporaciones SSMC |               |      |                 | SUBFACTOR: Antigüedad en otras instituciones de la Administración Pública |                          |                  |       |  |                  |        |   |        |          |         |                  |       |                          | TOTAL PUNTAJE (Máx. 100) | TOTAL FACTOR 40% |
|                         |          |    |    | 50%  |                 |               | 30%  |  |               | 20%  |                 |   |                          |                  |       |  |                  |        |   |        |          |         |                  |       |                          |                          |                  |
| ESTAB.                  | RUN      | DV | G° | AÑOS   | PUNTAJE SUBFAC. | PJE PONDERADO | AÑOS | PUNTAJE SUBFAC.  | PJE PONDERADO | AÑOS | PUNTAJE SUBFAC. | PJE PONDERADO   | TOTAL PUNTAJE (Máx. 100) | TOTAL FACTOR 40% | HORAS | PUNTAJE  | TOTAL FACTOR 30% | NOTA 1 | NOTA 2  | NOTA 3 | PROMEDIO | PUNTAJE | TOTAL FACTOR 30% |       |                          |                          |                  |
| 1316                    | 12473521 | 1  | 10 | 18   | 95.00           | 47.50         | 0    | -  | -             | 0    | -               | -   |                          |                  |       |  |                  |        |   |        |          |         |                  | 47.50 | 19.00                    | 67                       | 55.00            |
| 1317                    | 8867250  | K  | 10 | 27   | 140.00          | 70.00         | 1    | 10.00  | 3.00          | 0    | -               | -   | 73.00                    | 29.20            | 32    | 20.00  | 6.00             | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 65.20 |                          |                          |                  |
| 1317                    | 7361450  | 3  | 10 | 28   | 145.00          | 72.50         | 5    | 30.00  | 9.00          | 0    | -               | -   | 81.50                    | 32.60            | 0     | -  | -                | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 62.60 |                          |                          |                  |
| 1317                    | 6458863  | K  | 10 | 22   | 115.00          | 57.50         | 0    | -  | -             | 0    | -               | -   | 57.50                    | 23.00            | 41    | 30.00  | 9.00             | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 62.00 |                          |                          |                  |
| 1319                    | 9116057  | 9  | 10 | 28   | 145.00          | 72.50         | 0    | -  | -             | 0    | -               | -   | 72.50                    | 29.00            | 21    | 10.00  | 3.00             | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 62.00 |                          |                          |                  |
| 1319                    | 11269851 | 5  | 10 | 23   | 120.00          | 60.00         | 0    | -  | -             | 0    | -               | -   | 60.00                    | 24.00            | 21    | 10.00  | 3.00             | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 57.00 |                          |                          |                  |
| 1317                    | 9287944  | 5  | 11 | 27   | 140.00          | 70.00         | 0    | -  | -             | 0    | -               | -   | 70.00                    | 28.00            | 444   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 88.00 |                          |                          |                  |
| 1317                    | 8115446  | 5  | 11 | 26   | 135.00          | 67.50         | 0    | -  | -             | 0    | -               | -   | 67.50                    | 27.00            | 203   | 100.00   | 30.00            | 70     | 69  | 70     | 70       | 100.00  | 30.00            | 87.00 |                          |                          |                  |
| 1317                    | 9838083  | 3  | 11 | 26   | 135.00          | 67.50         | 0    | -  | -             | 0    | -               | -   | 67.50                    | 27.00            | 240   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 87.00 |                          |                          |                  |
| 1316                    | 7537923  | 4  | 11 | 24   | 125.00          | 62.50         | 1    | 10.00  | 3.00          | 0    | -               | -   | 65.50                    | 26.20            | 113   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 86.20 |                          |                          |                  |
| 1317                    | 9764238  | 9  | 11 | 25   | 130.00          | 65.00         | 0    | -  | -             | 0    | -               | -   | 65.00                    | 26.00            | 135   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 86.00 |                          |                          |                  |
| 1317                    | 9805730  | 7  | 11 | 25   | 130.00          | 65.00         | 0    | -  | -             | 0    | -               | -   | 65.00                    | 26.00            | 290   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 86.00 |                          |                          |                  |
| 1315                    | 7938668  | 5  | 11 | 23   | 120.00          | 60.00         | 2    | 15.00  | 4.50          | 0    | -               | -   | 64.50                    | 25.80            | 510   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 85.80 |                          |                          |                  |
| 1316                    | 7170860  | 8  | 11 | 24   | 125.00          | 62.50         | 0    | -  | -             | 0    | -               | -   | 62.50                    | 25.00            | 170   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 85.00 |                          |                          |                  |
| 1316                    | 10774017 | 1  | 11 | 24   | 125.00          | 62.50         | 0    | -  | -             | 0    | -               | -   | 62.50                    | 25.00            | 320   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 85.00 |                          |                          |                  |
| 1317                    | 8002399  | 5  | 11 | 24   | 125.00          | 62.50         | 0    | -  | -             | 0    | -               | -   | 62.50                    | 25.00            | 224   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 85.00 |                          |                          |                  |
| 1317                    | 10295092 | 5  | 11 | 24   | 125.00          | 62.50         | 0    | -  | -             | 0    | -               | -   | 62.50                    | 25.00            | 248   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 85.00 |                          |                          |                  |
| 1317                    | 14573498 | 3  | 11 | 24   | 125.00          | 62.50         | 0    | -  | -             | 0    | -               | -   | 62.50                    | 25.00            | 263   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 85.00 |                          |                          |                  |
| 1317                    | 9197591  | 2  | 11 | 25   | 130.00          | 65.00         | 0    | -  | -             | 0    | -               | -   | 65.00                    | 26.00            | 105   | 95.00  | 28.50            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 84.50 |                          |                          |                  |
| 1317                    | 11606779 | K  | 11 | 24   | 125.00          | 62.50         | 0    | -  | -             | 0    | -               | -   | 62.50                    | 25.00            | 108   | 95.00  | 28.50            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 83.50 |                          |                          |                  |
| 1317                    | 10193812 | 3  | 11 | 22   | 115.00          | 57.50         | 0    | -  | -             | 0    | -               | -   | 57.50                    | 23.00            | 365   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 83.00 |                          |                          |                  |
| 1317                    | 11885444 | 6  | 11 | 21   | 110.00          | 55.00         | 0    | -  | -             | 0    | -               | -   | 55.00                    | 22.00            | 147   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 82.00 |                          |                          |                  |
| 1319                    | 5543146  | 9  | 11 | 27   | 140.00          | 70.00         | 0    | -  | -             | 0    | -               | -   | 70.00                    | 28.00            | 85    | 75.00  | 22.50            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 80.50 |                          |                          |                  |
| 1317                    | 11163019 | 4  | 11 | 23   | 120.00          | 60.00         | 0    | -  | -             | 0    | -               | -   | 60.00                    | 24.00            | 96    | 85.00  | 25.50            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 79.50 |                          |                          |                  |
| 1317                    | 10115982 | 5  | 11 | 18   | 95.00           | 47.50         | 0    | -  | -             | 0    | -               | -   | 47.50                    | 19.00            | 163   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 79.00 |                          |                          |                  |
| 1317                    | 11580083 | 3  | 11 | 18   | 95.00           | 47.50         | 0    | -  | -             | 0    | -               | -   | 47.50                    | 19.00            | 154   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 79.00 |                          |                          |                  |
| 1317                    | 14573495 | 9  | 11 | 24   | 125.00          | 62.50         | 0    | -  | -             | 0    | -               | -   | 62.50                    | 25.00            | 93    | 80.00  | 24.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 79.00 |                          |                          |                  |
| 1317                    | 11948216 | K  | 11 | 17   | 90.00           | 45.00         | 0    | -  | -             | 0    | -               | -   | 45.00                    | 18.00            | 233   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 78.00 |                          |                          |                  |
| 1316                    | 12459310 | 7  | 11 | 14   | 75.00           | 37.50         | 0    | -  | -             | 0    | -               | -   | 37.50                    | 15.00            | 954   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 75.00 |                          |                          |                  |
| 1317                    | 9712888  | K  | 11 | 26   | 135.00          | 67.50         | 0    | -  | -             | 0    | -               | -   | 67.50                    | 27.00            | 61    | 50.00  | 15.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 72.00 |                          |                          |                  |
| 1316                    | 8658057  | 8  | 11 | 10   | 55.00           | 27.50         | 0    | -  | -             | 0    | -               | -   | 27.50                    | 11.00            | 192   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 71.00 |                          |                          |                  |
| 1317                    | 8767613  | 7  | 11 | 22   | 115.00          | 57.50         | 4    | 25.00  | 7.50          | 0    | -               | -   | 65.00                    | 26.00            | 27    | 15.00  | 4.50             | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 60.50 |                          |                          |                  |
| 1317                    | 10790843 | 9  | 11 | 25   | 130.00          | 65.00         | 0    | -  | -             | 0    | -               | -   | 65.00                    | 26.00            | 27    | 15.00  | 4.50             | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 60.50 |                          |                          |                  |
| 1317                    | 7790023  | 3  | 11 | 28   | 145.00          | 72.50         | 0    | -  | -             | 0    | -               | -   | 72.50                    | 29.00            | 0     | -  | -                | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 59.00 |                          |                          |                  |
| 1319                    | 10676665 | 7  | 11 | 27   | 140.00          | 70.00         | 0    | -  | -             | 0    | -               | -   | 70.00                    | 28.00            | 21    | 10.00  | 3.00             | 67     | 67  | 64     | 66       | 92.00   | 27.60            | 58.60 |                          |                          |                  |

| PUNTAJES:<br>22/01/2018 |          |    |    | FACTOR: Antigüedad como profesionales y/o directivos de carrera a la fecha de publicación del D.F.L. |                 |               |  |                 |               |   |                 |               |                          |                  |       | FACTOR: Capacitación como profesionales y/o directivos de carrera a la fecha de publicación del D.F.L. |                  |        | FACTOR: Evaluación de desempeño como profesionales y/o directivos de carrera a la fecha de publicación del D.F.L. |        |          |         |                  |       | PUNTAJE TOTAL PRELIMINAR |                  |  |  |
|-------------------------|----------|----|----|--|-----------------|---------------|--|-----------------|---------------|---|-----------------|---------------|--------------------------|------------------|-------|--|------------------|--------|---|--------|----------|---------|------------------|-------|--------------------------|------------------|--|--|
|                         |          |    |    | 40%  |                 |               |  |                 |               |   |                 |               |                          |                  |       |  |                  |        |   |        |          |         |                  |       |                          |                  |  |  |
|                         |          |    |    | SUBFACTOR: Antigüedad en el actual Servicio de Salud y antecesores legales                           |                 |               | SUBFACTOR: Antigüedad en otros Servicios de Salud y antecesores legales y/o Autónomos y/o Corporaciones SSMC |                 |               | SUBFACTOR: Antigüedad en otras instituciones de la Administración Pública |                 |               | TOTAL PUNTAJE (Máx. 100) |                  |       |  |                  |        |   |        |          |         |                  |       |                          | TOTAL FACTOR 40% |  |  |
|                         |          |    |    | 50%  |                 |               | 30%  |                 |               | 20%   |                 |               |                          |                  |       |  |                  |        |   |        |          |         |                  |       |                          |                  |  |  |
| ESTAB.                  | RUN      | DV | G° | AÑOS   | PUNTAJE SUBFAC. | PJE PONDERADO | AÑOS   | PUNTAJE SUBFAC. | PJE PONDERADO | AÑOS  | PUNTAJE SUBFAC. | PJE PONDERADO | TOTAL PUNTAJE (Máx. 100) | TOTAL FACTOR 40% | HORAS | PUNTAJE  | TOTAL FACTOR 30% | NOTA 1 | NOTA 2  | NOTA 3 | PROMEDIO | PUNTAJE | TOTAL FACTOR 30% |       |                          |                  |  |  |
| 1317                    | 10405613 | K  | 11 | 27   | 140.00          | 70.00         | 0  | -               | -             | 0   | -               | -             | 70.00                    | 28.00            | 0     | -  | -                | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 58.00 |                          |                  |  |  |
| 1317                    | 8715311  | 8  | 12 | 25   | 130.00          | 65.00         | 0  | -               | -             | 0   | -               | -             | 65.00                    | 26.00            | 240   | 100.00   | 30.00            | 68     | 68  | 69     | 68       | 96.00   | 28.80            | 84.80 |                          |                  |  |  |
| 1317                    | 5784628  | 3  | 12 | 22   | 115.00          | 57.50         | 1  | 10.00           | 3.00          | 0   | -               | -             | 60.50                    | 24.20            | 267   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 84.20 |                          |                  |  |  |
| 1317                    | 10464888 | 6  | 12 | 23   | 120.00          | 60.00         | 0  | -               | -             | 0   | -               | -             | 60.00                    | 24.00            | 134   | 100.00   | 30.00            | 70     | 70  | 69     | 70       | 100.00  | 30.00            | 84.00 |                          |                  |  |  |
| 1317                    | 10670442 | 2  | 12 | 23   | 120.00          | 60.00         | 0  | -               | -             | 0   | -               | -             | 60.00                    | 24.00            | 384   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 84.00 |                          |                  |  |  |
| 1316                    | 8495814  | K  | 12 | 22   | 115.00          | 57.50         | 0  | -               | -             | 0   | -               | -             | 57.50                    | 23.00            | 121   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 83.00 |                          |                  |  |  |
| 1316                    | 8895301  | 0  | 12 | 22   | 115.00          | 57.50         | 0  | -               | -             | 0   | -               | -             | 57.50                    | 23.00            | 146   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 83.00 |                          |                  |  |  |
| 1316                    | 12020258 | 8  | 12 | 22   | 115.00          | 57.50         | 0  | -               | -             | 0   | -               | -             | 57.50                    | 23.00            | 244   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 83.00 |                          |                  |  |  |
| 1317                    | 8267676  | 7  | 12 | 22   | 115.00          | 57.50         | 0  | -               | -             | 0   | -               | -             | 57.50                    | 23.00            | 138   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 83.00 |                          |                  |  |  |
| 1317                    | 10043011 | 8  | 12 | 22   | 115.00          | 57.50         | 0  | -               | -             | 0   | -               | -             | 57.50                    | 23.00            | 140   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 83.00 |                          |                  |  |  |
| 1317                    | 10368090 | 5  | 12 | 22   | 115.00          | 57.50         | 0  | -               | -             | 0   | -               | -             | 57.50                    | 23.00            | 114   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 83.00 |                          |                  |  |  |
| 1317                    | 11265863 | 7  | 12 | 22   | 115.00          | 57.50         | 0  | -               | -             | 0   | -               | -             | 57.50                    | 23.00            | 133   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 83.00 |                          |                  |  |  |
| 1317                    | 11426450 | 4  | 12 | 22   | 115.00          | 57.50         | 0  | -               | -             | 0   | -               | -             | 57.50                    | 23.00            | 161   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 83.00 |                          |                  |  |  |
| 1317                    | 11802817 | 1  | 12 | 22   | 115.00          | 57.50         | 0  | -               | -             | 0   | -               | -             | 57.50                    | 23.00            | 156   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 83.00 |                          |                  |  |  |
| 1319                    | 9445021  | 7  | 12 | 31   | 160.00          | 80.00         | 0  | -               | -             | 0   | -               | -             | 80.00                    | 32.00            | 84    | 70.00  | 21.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 83.00 |                          |                  |  |  |
| 1319                    | 14579763 | 2  | 12 | 19   | 100.00          | 50.00         | 5  | 30.00           | 9.00          | 0   | -               | -             | 59.00                    | 23.60            | 383   | 100.00   | 30.00            | 70     | 70  | 67     | 69       | 96.00   | 28.80            | 82.40 |                          |                  |  |  |
| 1317                    | 11847717 | 0  | 12 | 20   | 105.00          | 52.50         | 1  | 10.00           | 3.00          | 0   | -               | -             | 55.50                    | 22.20            | 163   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 82.20 |                          |                  |  |  |
| 1316                    | 12482392 | 7  | 12 | 21   | 110.00          | 55.00         | 0  | -               | -             | 0   | -               | -             | 55.00                    | 22.00            | 485   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 82.00 |                          |                  |  |  |
| 1317                    | 10527491 | 2  | 12 | 21   | 110.00          | 55.00         | 0  | -               | -             | 0   | -               | -             | 55.00                    | 22.00            | 203   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 82.00 |                          |                  |  |  |
| 1317                    | 11805885 | 2  | 12 | 21   | 110.00          | 55.00         | 0  | -               | -             | 0   | -               | -             | 55.00                    | 22.00            | 253   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 82.00 |                          |                  |  |  |
| 1317                    | 12158302 | K  | 12 | 21   | 110.00          | 55.00         | 0  | -               | -             | 0   | -               | -             | 55.00                    | 22.00            | 300   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 82.00 |                          |                  |  |  |
| 1319                    | 10203200 | 4  | 12 | 21   | 110.00          | 55.00         | 0  | -               | -             | 0   | -               | -             | 55.00                    | 22.00            | 174   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 82.00 |                          |                  |  |  |
| 1317                    | 10772746 | 9  | 12 | 23   | 120.00          | 60.00         | 0  | -               | -             | 0   | -               | -             | 60.00                    | 24.00            | 107   | 95.00  | 28.50            | 68     | 67  | 68     | 68       | 96.00   | 28.80            | 81.30 |                          |                  |  |  |
| 1316                    | 12467453 | 0  | 12 | 20   | 105.00          | 52.50         | 0  | -               | -             | 0   | -               | -             | 52.50                    | 21.00            | 296   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 81.00 |                          |                  |  |  |
| 1317                    | 12704060 | 5  | 12 | 20   | 105.00          | 52.50         | 0  | -               | -             | 0   | -               | -             | 52.50                    | 21.00            | 328   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 81.00 |                          |                  |  |  |
| 1317                    | 12404070 | 1  | 12 | 19   | 100.00          | 50.00         | 0  | -               | -             | 0   | -               | -             | 50.00                    | 20.00            | 154   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 80.00 |                          |                  |  |  |
| 1317                    | 12684122 | 1  | 12 | 19   | 100.00          | 50.00         | 0  | -               | -             | 0   | -               | -             | 50.00                    | 20.00            | 137   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 80.00 |                          |                  |  |  |
| 1317                    | 12916397 | 6  | 12 | 19   | 100.00          | 50.00         | 0  | -               | -             | 0   | -               | -             | 50.00                    | 20.00            | 149   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 80.00 |                          |                  |  |  |
| 1317                    | 12807859 | 2  | 12 | 17   | 90.00           | 45.00         | 2  | 15.00           | 4.50          | 0   | -               | -             | 49.50                    | 19.80            | 183   | 100.00   | 30.00            | 70     | 69  | 70     | 70       | 100.00  | 30.00            | 79.80 |                          |                  |  |  |
| 1318                    | 11827652 | 3  | 12 | 17   | 90.00           | 45.00         | 0  | -               | -             | 2   | 15.00           | 3.00          | 48.00                    | 19.20            | 123   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 79.20 |                          |                  |  |  |
| 1317                    | 12646751 | 6  | 12 | 18   | 95.00           | 47.50         | 0  | -               | -             | 0   | -               | -             | 47.50                    | 19.00            | 176   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 79.00 |                          |                  |  |  |
| 1316                    | 13316697 | 1  | 12 | 17   | 90.00           | 45.00         | 0  | -               | -             | 0   | -               | -             | 45.00                    | 18.00            | 306   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 78.00 |                          |                  |  |  |
| 1316                    | 13026198 | 1  | 12 | 16   | 85.00           | 42.50         | 0  | -               | -             | 0   | -               | -             | 42.50                    | 17.00            | 116   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 77.00 |                          |                  |  |  |
| 1317                    | 7609351  | 2  | 12 | 25   | 130.00          | 65.00         | 0  | -               | -             | 0   | -               | -             | 65.00                    | 26.00            | 84    | 70.00  | 21.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 77.00 |                          |                  |  |  |
| 1316                    | 10066351 | 1  | 12 | 15   | 80.00           | 40.00         | 0  | -               | -             | 0   | -               | -             | 40.00                    | 16.00            | 137   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 76.00 |                          |                  |  |  |

| PUNTAJES:<br>22/01/2018 |          |    |    | FACTOR: Antigüedad como profesionales y/o directivos de carrera a la fecha de publicación del D.F.L. |                 |               |  |                 |               |   |                 |               |                          |                  |       | FACTOR: Capacitación como profesionales y/o directivos de carrera a la fecha de publicación del D.F.L. |                  |        | FACTOR: Evaluación de desempeño como profesionales y/o directivos de carrera a la fecha de publicación del D.F.L. |        |          |         |                  |       | PUNTAJE TOTAL PRELIMINAR |                  |  |  |
|-------------------------|----------|----|----|--|-----------------|---------------|--|-----------------|---------------|---|-----------------|---------------|--------------------------|------------------|-------|--|------------------|--------|---|--------|----------|---------|------------------|-------|--------------------------|------------------|--|--|
|                         |          |    |    | 40%  |                 |               |  |                 |               |   |                 |               |                          |                  |       |  |                  |        |   |        |          |         |                  |       |                          |                  |  |  |
|                         |          |    |    | SUBFACTOR: Antigüedad en el actual Servicio de Salud y antecesores legales                           |                 |               | SUBFACTOR: Antigüedad en otros Servicios de Salud y antecesores legales y/o Autónomos y/o Corporaciones SSMC |                 |               | SUBFACTOR: Antigüedad en otras instituciones de la Administración Pública |                 |               | TOTAL PUNTAJE (Máx. 100) |                  |       |  |                  |        |   |        |          |         |                  |       |                          | TOTAL FACTOR 40% |  |  |
|                         |          |    |    | 50%  |                 |               | 30%  |                 |               | 20%   |                 |               |                          |                  |       |  |                  |        |   |        |          |         |                  |       |                          |                  |  |  |
| ESTAB.                  | RUN      | DV | G° | AÑOS   | PUNTAJE SUBFAC. | PJE PONDERADO | AÑOS   | PUNTAJE SUBFAC. | PJE PONDERADO | AÑOS  | PUNTAJE SUBFAC. | PJE PONDERADO | TOTAL PUNTAJE (Máx. 100) | TOTAL FACTOR 40% | HORAS | PUNTAJE  | TOTAL FACTOR 30% | NOTA 1 | NOTA 2  | NOTA 3 | PROMEDIO | PUNTAJE | TOTAL FACTOR 30% |       |                          |                  |  |  |
| 1316                    | 8964571  | 9  | 12 | 23   | 120.00          | 60.00         | 0  | -               | -             | 0   | -               | -             | 60.00                    | 24.00            | 84    | 70.00  | 21.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 75.00 |                          |                  |  |  |
| 1316                    | 9304886  | 5  | 12 | 14   | 75.00           | 37.50         | 0  | -               | -             | 0   | -               | -             | 37.50                    | 15.00            | 545   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 75.00 |                          |                  |  |  |
| 1317                    | 7665204  | K  | 12 | 28   | 145.00          | 72.50         | 1  | 10.00           | 3.00          | 0   | -               | -             | 75.50                    | 30.20            | 42    | 30.00  | 9.00             | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 69.20 |                          |                  |  |  |
| 1317                    | 8435804  | 5  | 12 | 21   | 110.00          | 55.00         | 0  | -               | -             | 0   | -               | -             | 55.00                    | 22.00            | 59    | 45.00  | 13.50            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 65.50 |                          |                  |  |  |
| 1317                    | 11377989 | 6  | 12 | 19   | 100.00          | 50.00         | 0  | -               | -             | 0   | -               | -             | 50.00                    | 20.00            | 53    | 40.00  | 12.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 62.00 |                          |                  |  |  |
| 1317                    | 9991633  | 8  | 13 | 24   | 125.00          | 62.50         | 0  | -               | -             | 0   | -               | -             | 62.50                    | 25.00            | 691   | 100.00   | 30.00            | 69     | 68  | 66     | 68       | 96.00   | 28.80            | 83.80 |                          |                  |  |  |
| 1317                    | 8612794  | 6  | 13 | 19   | 100.00          | 50.00         | 3  | 20.00           | 6.00          | 0   | -               | -             | 56.00                    | 22.40            | 112   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 82.40 |                          |                  |  |  |
| 1317                    | 10836947 | 7  | 13 | 22   | 115.00          | 57.50         | 0  | -               | -             | 0   | -               | -             | 57.50                    | 23.00            | 220   | 100.00   | 30.00            | 70     | 70  | 68     | 69       | 96.00   | 28.80            | 81.80 |                          |                  |  |  |
| 1317                    | 10290820 | 1  | 13 | 19   | 100.00          | 50.00         | 0  | -               | -             | 0   | -               | -             | 50.00                    | 20.00            | 121   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 80.00 |                          |                  |  |  |
| 1317                    | 10401456 | 9  | 13 | 19   | 100.00          | 50.00         | 0  | -               | -             | 0   | -               | -             | 50.00                    | 20.00            | 267   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 80.00 |                          |                  |  |  |
| 1319                    | 6880550  | 3  | 13 | 35   | 180.00          | 90.00         | 0  | -               | -             | 0   | -               | -             | 90.00                    | 36.00            | 58    | 45.00  | 13.50            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 79.50 |                          |                  |  |  |
| 1317                    | 12835886 | 2  | 13 | 18   | 95.00           | 47.50         | 0  | -               | -             | 0   | -               | -             | 47.50                    | 19.00            | 160   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 79.00 |                          |                  |  |  |
| 1317                    | 11813348 | K  | 13 | 18   | 95.00           | 47.50         | 0  | -               | -             | 0   | -               | -             | 47.50                    | 19.00            | 280   | 100.00   | 30.00            | 70     | 70  | 68     | 69       | 96.00   | 28.80            | 77.80 |                          |                  |  |  |
| 1315                    | 7251983  | 3  | 13 | 16   | 85.00           | 42.50         | 0  | -               | -             | 0   | -               | -             | 42.50                    | 17.00            | 291   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 77.00 |                          |                  |  |  |
| 1316                    | 14548201 | 1  | 13 | 16   | 85.00           | 42.50         | 0  | -               | -             | 0   | -               | -             | 42.50                    | 17.00            | 110   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 77.00 |                          |                  |  |  |
| 1317                    | 12832109 | 8  | 13 | 16   | 85.00           | 42.50         | 0  | -               | -             | 0   | -               | -             | 42.50                    | 17.00            | 241   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 77.00 |                          |                  |  |  |
| 1319                    | 8586370  | 3  | 13 | 16   | 85.00           | 42.50         | 0  | -               | -             | 0   | -               | -             | 42.50                    | 17.00            | 150   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 77.00 |                          |                  |  |  |
| 1317                    | 11535068 | 4  | 13 | 18   | 95.00           | 47.50         | 0  | -               | -             | 0   | -               | -             | 47.50                    | 19.00            | 173   | 100.00   | 30.00            | 68     | 66  | 68     | 67       | 92.00   | 27.60            | 76.60 |                          |                  |  |  |
| 1316                    | 13242765 | 8  | 13 | 15   | 80.00           | 40.00         | 0  | -               | -             | 0   | -               | -             | 40.00                    | 16.00            | 275   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 76.00 |                          |                  |  |  |
| 1316                    | 13434844 | 5  | 13 | 15   | 80.00           | 40.00         | 0  | -               | -             | 0   | -               | -             | 40.00                    | 16.00            | 184   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 76.00 |                          |                  |  |  |
| 1316                    | 8362726  | 3  | 13 | 14   | 75.00           | 37.50         | 0  | -               | -             | 0   | -               | -             | 37.50                    | 15.00            | 336   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 75.00 |                          |                  |  |  |
| 1316                    | 13038209 | 6  | 13 | 14   | 75.00           | 37.50         | 0  | -               | -             | 0   | -               | -             | 37.50                    | 15.00            | 187   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 75.00 |                          |                  |  |  |
| 1316                    | 13298322 | 4  | 13 | 14   | 75.00           | 37.50         | 0  | -               | -             | 0   | -               | -             | 37.50                    | 15.00            | 458   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 75.00 |                          |                  |  |  |
| 1317                    | 13251515 | 8  | 13 | 14   | 75.00           | 37.50         | 0  | -               | -             | 0   | -               | -             | 37.50                    | 15.00            | 298   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 75.00 |                          |                  |  |  |
| 1317                    | 13481354 | 7  | 13 | 14   | 75.00           | 37.50         | 0  | -               | -             | 0   | -               | -             | 37.50                    | 15.00            | 142   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 75.00 |                          |                  |  |  |
| 1316                    | 10967647 | 0  | 13 | 15   | 80.00           | 40.00         | 0  | -               | -             | 0   | -               | -             | 40.00                    | 16.00            | 178   | 100.00   | 30.00            | 69     | 69  | 70     | 69       | 96.00   | 28.80            | 74.80 |                          |                  |  |  |
| 1319                    | 12610100 | 7  | 13 | 18   | 95.00           | 47.50         | 0  | -               | -             | 0   | -               | -             | 47.50                    | 19.00            | 96    | 85.00  | 25.50            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 74.50 |                          |                  |  |  |
| 1316                    | 11828525 | 5  | 13 | 17   | 90.00           | 45.00         | 0  | -               | -             | 0   | -               | -             | 45.00                    | 18.00            | 302   | 100.00   | 30.00            | 63     | 64  | 64     | 64       | 88.00   | 26.40            | 74.40 |                          |                  |  |  |
| 1316                    | 7699577  | K  | 13 | 13   | 70.00           | 35.00         | 0  | -               | -             | 0   | -               | -             | 35.00                    | 14.00            | 188   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 74.00 |                          |                  |  |  |
| 1316                    | 10204794 | K  | 13 | 13   | 70.00           | 35.00         | 0  | -               | -             | 0   | -               | -             | 35.00                    | 14.00            | 145   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 74.00 |                          |                  |  |  |
| 1316                    | 11163534 | K  | 13 | 13   | 70.00           | 35.00         | 0  | -               | -             | 0   | -               | -             | 35.00                    | 14.00            | 218   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 74.00 |                          |                  |  |  |
| 1316                    | 12857993 | 1  | 13 | 13   | 70.00           | 35.00         | 0  | -               | -             | 0   | -               | -             | 35.00                    | 14.00            | 203   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 74.00 |                          |                  |  |  |
| 1316                    | 13452130 | 9  | 13 | 13   | 70.00           | 35.00         | 0  | -               | -             | 0   | -               | -             | 35.00                    | 14.00            | 174   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 74.00 |                          |                  |  |  |
| 1316                    | 13500745 | 5  | 13 | 13   | 70.00           | 35.00         | 0  | -               | -             | 0   | -               | -             | 35.00                    | 14.00            | 216   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 74.00 |                          |                  |  |  |
| 1316                    | 14737360 | 0  | 13 | 13   | 70.00           | 35.00         | 0  | -               | -             | 0   | -               | -             | 35.00                    | 14.00            | 110   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 74.00 |                          |                  |  |  |

| PUNTAJES:<br>22/01/2018 |          |    |    | FACTOR: Antigüedad como profesionales y/o directivos de carrera a la fecha de publicación del D.F.L. |                 |               |      |  |               |      |                 |   |       |         |                  | FACTOR: Capacitación como profesionales y/o directivos de carrera a la fecha de publicación del D.F.L. |        |        | FACTOR: Evaluación de desempeño como profesionales y/o directivos de carrera a la fecha de publicación del D.F.L. |         |                  |        |       |       | PUNTAJE TOTAL PRELIMINAR |                          |                  |
|-------------------------|----------|----|----|--|-----------------|---------------|------|--|---------------|------|-----------------|---|-------|---------|------------------|--|--------|--------|---|---------|------------------|--------|-------|-------|--------------------------|--------------------------|------------------|
|                         |          |    |    | 40%  |                 |               |      |  |               |      |                 |   |       |         |                  |  |        |        |   |         |                  |        |       |       |                          |                          |                  |
|                         |          |    |    | SUBFACTOR: Antigüedad en el actual Servicio de Salud y antecesores legales                           |                 |               |      | SUBFACTOR: Antigüedad en otros Servicios de Salud y antecesores legales y/o Autónomos y/o Corporaciones SSMC |               |      |                 | SUBFACTOR: Antigüedad en otras instituciones de la Administración Pública |       |         |                  |  |        |        |   |         |                  |        |       |       |                          | TOTAL PUNTAJE (Máx. 100) | TOTAL FACTOR 40% |
|                         |          |    |    | 50%  |                 |               | 30%  |  |               | 20%  |                 |   |       |         |                  |  |        |        |   |         |                  |        |       |       |                          |                          |                  |
| ESTAB.                  | RUN      | DV | G° | AÑOS   | PUNTAJE SUBFAC. | PJE PONDERADO | AÑOS | PUNTAJE SUBFAC.  | PJE PONDERADO | AÑOS | PUNTAJE SUBFAC. | PJE PONDERADO   | 30%   |         |                  | 30%  |        |        |   |         |                  |        |       |       |                          |                          |                  |
|                         |          |    |    |  |                 |               |      |  |               |      |                 |   | HORAS | PUNTAJE | TOTAL FACTOR 30% | NOTA 1   | NOTA 2 | NOTA 3 | PROMEDIO  | PUNTAJE | TOTAL FACTOR 30% |        |       |       |                          |                          |                  |
| 1317                    | 12623256 | K  | 13 | 19   | 100.00          | 50.00         | 0    | -  | -             | 0    | -               | -   | 50.00 | 20.00   | 94               | 80.00  | 24.00  | 70     | 70  | 70      | 70               | 100.00 | 30.00 | 74.00 |                          |                          |                  |
| 1317                    | 13377416 | 5  | 13 | 13   | 70.00           | 35.00         | 0    | -  | -             | 0    | -               | -   | 35.00 | 14.00   | 185              | 100.00   | 30.00  | 70     | 70  | 70      | 70               | 100.00 | 30.00 | 74.00 |                          |                          |                  |
| 1317                    | 14714542 | K  | 13 | 13   | 70.00           | 35.00         | 0    | -  | -             | 0    | -               | -   | 35.00 | 14.00   | 259              | 100.00   | 30.00  | 70     | 70  | 70      | 70               | 100.00 | 30.00 | 74.00 |                          |                          |                  |
| 1316                    | 8016188  | 3  | 13 | 12   | 65.00           | 32.50         | 10   | 55.00  | 16.50         | 0    | -               | -   | 49.00 | 19.60   | 91               | 80.00  | 24.00  | 70     | 70  | 70      | 70               | 100.00 | 30.00 | 73.60 |                          |                          |                  |
| 1319                    | 13056102 | 0  | 13 | 10   | 55.00           | 27.50         | 5    | 30.00  | 9.00          | 0    | -               | -   | 36.50 | 14.60   | 120              | 100.00   | 30.00  | 70     | 69  | 68      | 69               | 96.00  | 28.80 | 73.40 |                          |                          |                  |
| 1316                    | 10737272 | 5  | 13 | 12   | 65.00           | 32.50         | 0    | -  | -             | 0    | -               | -   | 32.50 | 13.00   | 146              | 100.00   | 30.00  | 70     | 70  | 70      | 70               | 100.00 | 30.00 | 73.00 |                          |                          |                  |
| 1316                    | 11634135 | 2  | 13 | 12   | 65.00           | 32.50         | 0    | -  | -             | 0    | -               | -   | 32.50 | 13.00   | 289              | 100.00   | 30.00  | 70     | 70  | 70      | 70               | 100.00 | 30.00 | 73.00 |                          |                          |                  |
| 1316                    | 13913615 | 2  | 13 | 12   | 65.00           | 32.50         | 0    | -  | -             | 0    | -               | -   | 32.50 | 13.00   | 185              | 100.00   | 30.00  | 69     | 70  | 70      | 70               | 100.00 | 30.00 | 73.00 |                          |                          |                  |
| 1316                    | 13919817 | 4  | 13 | 12   | 65.00           | 32.50         | 0    | -  | -             | 0    | -               | -   | 32.50 | 13.00   | 200              | 100.00   | 30.00  | 70     | 70  | 70      | 70               | 100.00 | 30.00 | 73.00 |                          |                          |                  |
| 1316                    | 14004374 | 5  | 13 | 12   | 65.00           | 32.50         | 0    | -  | -             | 0    | -               | -   | 32.50 | 13.00   | 529              | 100.00   | 30.00  | 70     | 70  | 70      | 70               | 100.00 | 30.00 | 73.00 |                          |                          |                  |
| 1317                    | 11225532 | K  | 13 | 12   | 65.00           | 32.50         | 0    | -  | -             | 0    | -               | -   | 32.50 | 13.00   | 165              | 100.00   | 30.00  | 69     | 70  | 70      | 70               | 100.00 | 30.00 | 73.00 |                          |                          |                  |
| 1317                    | 14173388 | 5  | 13 | 12   | 65.00           | 32.50         | 0    | -  | -             | 0    | -               | -   | 32.50 | 13.00   | 116              | 100.00   | 30.00  | 70     | 70  | 70      | 70               | 100.00 | 30.00 | 73.00 |                          |                          |                  |
| 1317                    | 15343887 | 0  | 13 | 12   | 65.00           | 32.50         | 0    | -  | -             | 0    | -               | -   | 32.50 | 13.00   | 267              | 100.00   | 30.00  | 70     | 70  | 70      | 70               | 100.00 | 30.00 | 73.00 |                          |                          |                  |
| 1319                    | 9717836  | 4  | 13 | 12   | 65.00           | 32.50         | 0    | -  | -             | 0    | -               | -   | 32.50 | 13.00   | 519              | 100.00   | 30.00  | 70     | 70  | 70      | 70               | 100.00 | 30.00 | 73.00 |                          |                          |                  |
| 1316                    | 10700146 | 8  | 13 | 13   | 70.00           | 35.00         | 0    | -  | -             | 0    | -               | -   | 35.00 | 14.00   | 276              | 100.00   | 30.00  | 70     | 70  | 66      | 69               | 96.00  | 28.80 | 72.80 |                          |                          |                  |
| 1317                    | 13007329 | 8  | 13 | 10   | 55.00           | 27.50         | 1    | 10.00  | 3.00          | 0    | -               | -   | 30.50 | 12.20   | 367              | 100.00   | 30.00  | 70     | 70  | 70      | 70               | 100.00 | 30.00 | 72.20 |                          |                          |                  |
| 1316                    | 9607761  | 0  | 13 | 11   | 60.00           | 30.00         | 0    | -  | -             | 0    | -               | -   | 30.00 | 12.00   | 138              | 100.00   | 30.00  | 70     | 70  | 70      | 70               | 100.00 | 30.00 | 72.00 |                          |                          |                  |
| 1316                    | 12491938 | K  | 13 | 11   | 60.00           | 30.00         | 0    | -  | -             | 0    | -               | -   | 30.00 | 12.00   | 414              | 100.00   | 30.00  | 70     | 70  | 70      | 70               | 100.00 | 30.00 | 72.00 |                          |                          |                  |
| 1316                    | 13669507 | K  | 13 | 11   | 60.00           | 30.00         | 0    | -  | -             | 0    | -               | -   | 30.00 | 12.00   | 292              | 100.00   | 30.00  | 70     | 70  | 70      | 70               | 100.00 | 30.00 | 72.00 |                          |                          |                  |
| 1316                    | 13917911 | 0  | 13 | 11   | 60.00           | 30.00         | 0    | -  | -             | 0    | -               | -   | 30.00 | 12.00   | 149              | 100.00   | 30.00  | 70     | 70  | 70      | 70               | 100.00 | 30.00 | 72.00 |                          |                          |                  |
| 1316                    | 15483069 | 3  | 13 | 11   | 60.00           | 30.00         | 0    | -  | -             | 0    | -               | -   | 30.00 | 12.00   | 478              | 100.00   | 30.00  | 70     | 70  | 70      | 70               | 100.00 | 30.00 | 72.00 |                          |                          |                  |
| 1317                    | 15336895 | 3  | 13 | 11   | 60.00           | 30.00         | 0    | -  | -             | 0    | -               | -   | 30.00 | 12.00   | 156              | 100.00   | 30.00  | 70     | 70  | 70      | 70               | 100.00 | 30.00 | 72.00 |                          |                          |                  |
| 1317                    | 15452951 | 9  | 13 | 11   | 60.00           | 30.00         | 0    | -  | -             | 0    | -               | -   | 30.00 | 12.00   | 162              | 100.00   | 30.00  | 70     | 70  | 70      | 70               | 100.00 | 30.00 | 72.00 |                          |                          |                  |
| 1317                    | 15424115 | 9  | 13 | 12   | 65.00           | 32.50         | 0    | -  | -             | 0    | -               | -   | 32.50 | 13.00   | 107              | 95.00  | 28.50  | 70     | 70  | 70      | 70               | 100.00 | 30.00 | 71.50 |                          |                          |                  |
| 1316                    | 9439103  | 2  | 13 | 10   | 55.00           | 27.50         | 0    | -  | -             | 0    | -               | -   | 27.50 | 11.00   | 118              | 100.00   | 30.00  | 70     | 70  | 70      | 70               | 100.00 | 30.00 | 71.00 |                          |                          |                  |
| 1316                    | 10755072 | 0  | 13 | 10   | 55.00           | 27.50         | 0    | -  | -             | 0    | -               | -   | 27.50 | 11.00   | 125              | 100.00   | 30.00  | 70     | 70  | 70      | 70               | 100.00 | 30.00 | 71.00 |                          |                          |                  |
| 1316                    | 12472252 | 7  | 13 | 10   | 55.00           | 27.50         | 0    | -  | -             | 0    | -               | -   | 27.50 | 11.00   | 207              | 100.00   | 30.00  | 70     | 70  | 70      | 70               | 100.00 | 30.00 | 71.00 |                          |                          |                  |
| 1316                    | 13232623 | 1  | 13 | 10   | 55.00           | 27.50         | 0    | -  | -             | 0    | -               | -   | 27.50 | 11.00   | 177              | 100.00   | 30.00  | 70     | 70  | 70      | 70               | 100.00 | 30.00 | 71.00 |                          |                          |                  |
| 1316                    | 13269670 | 5  | 13 | 10   | 55.00           | 27.50         | 0    | -  | -             | 0    | -               | -   | 27.50 | 11.00   | 888              | 100.00   | 30.00  | 70     | 70  | 70      | 70               | 100.00 | 30.00 | 71.00 |                          |                          |                  |
| 1316                    | 13480249 | 9  | 13 | 10   | 55.00           | 27.50         | 0    | -  | -             | 0    | -               | -   | 27.50 | 11.00   | 200              | 100.00   | 30.00  | 70     | 70  | 70      | 70               | 100.00 | 30.00 | 71.00 |                          |                          |                  |
| 1316                    | 14143846 | 8  | 13 | 10   | 55.00           | 27.50         | 0    | -  | -             | 0    | -               | -   | 27.50 | 11.00   | 322              | 100.00   | 30.00  | 70     | 70  | 70      | 70               | 100.00 | 30.00 | 71.00 |                          |                          |                  |
| 1316                    | 15343762 | 9  | 13 | 10   | 55.00           | 27.50         | 0    | -  | -             | 0    | -               | -   | 27.50 | 11.00   | 247              | 100.00   | 30.00  | 70     | 70  | 70      | 70               | 100.00 | 30.00 | 71.00 |                          |                          |                  |
| 1316                    | 15364262 | 1  | 13 | 10   | 55.00           | 27.50         | 0    | -  | -             | 0    | -               | -   | 27.50 | 11.00   | 120              | 100.00   | 30.00  | 70     | 70  | 70      | 70               | 100.00 | 30.00 | 71.00 |                          |                          |                  |
| 1316                    | 15900374 | 4  | 13 | 10   | 55.00           | 27.50         | 0    | -  | -             | 0    | -               | -   | 27.50 | 11.00   | 1488             | 100.00   | 30.00  | 70     | 70  | 70      | 70               | 100.00 | 30.00 | 71.00 |                          |                          |                  |
| 1317                    | 7318662  | 5  | 13 | 10   | 55.00           | 27.50         | 0    | -  | -             | 0    | -               | -   | 27.50 | 11.00   | 124              | 100.00   | 30.00  | 70     | 70  | 70      | 70               | 100.00 | 30.00 | 71.00 |                          |                          |                  |

| PUNTAJES:<br>22/01/2018 |          |    |    | FACTOR: Antigüedad como profesionales y/o directivos de carrera a la fecha de publicación del D.F.L. |                 |               |  |                 |               |   |                 |               |                          |                  |       | FACTOR: Capacitación como profesionales y/o directivos de carrera a la fecha de publicación del D.F.L. |                  |        | FACTOR: Evaluación de desempeño como profesionales y/o directivos de carrera a la fecha de publicación del D.F.L. |        |          |         |                  |       | PUNTAJE TOTAL PRELIMINAR |                  |  |  |
|-------------------------|----------|----|----|--|-----------------|---------------|--|-----------------|---------------|---|-----------------|---------------|--------------------------|------------------|-------|--|------------------|--------|---|--------|----------|---------|------------------|-------|--------------------------|------------------|--|--|
|                         |          |    |    | 40%  |                 |               |  |                 |               |   |                 |               |                          |                  |       |  |                  |        |   |        |          |         |                  |       |                          |                  |  |  |
|                         |          |    |    | SUBFACTOR: Antigüedad en el actual Servicio de Salud y antecesores legales                           |                 |               | SUBFACTOR: Antigüedad en otros Servicios de Salud y antecesores legales y/o Autónomos y/o Corporaciones SSMC |                 |               | SUBFACTOR: Antigüedad en otras instituciones de la Administración Pública |                 |               | TOTAL PUNTAJE (Máx. 100) |                  |       |  |                  |        |   |        |          |         |                  |       |                          | TOTAL FACTOR 40% |  |  |
|                         |          |    |    | 50%  |                 |               | 30%  |                 |               | 20%   |                 |               |                          |                  |       |  |                  |        |   |        |          |         |                  |       |                          |                  |  |  |
| ESTAB.                  | RUN      | DV | G° | AÑOS   | PUNTAJE SUBFAC. | PJE PONDERADO | AÑOS   | PUNTAJE SUBFAC. | PJE PONDERADO | AÑOS  | PUNTAJE SUBFAC. | PJE PONDERADO | TOTAL PUNTAJE (Máx. 100) | TOTAL FACTOR 40% | HORAS | PUNTAJE  | TOTAL FACTOR 30% | NOTA 1 | NOTA 2  | NOTA 3 | PROMEDIO | PUNTAJE | TOTAL FACTOR 30% |       |                          |                  |  |  |
| 1317                    | 13889830 | K  | 13 | 10   | 55.00           | 27.50         | 0  | -               | -             | 0   | -               | -             | 27.50                    | 11.00            | 303   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 71.00 |                          |                  |  |  |
| 1316                    | 11885443 | 8  | 13 | 11   | 60.00           | 30.00         | 0  | -               | -             | 0   | -               | -             | 30.00                    | 12.00            | 256   | 100.00   | 30.00            | 69     | 69  | 69     | 69       | 96.00   | 28.80            | 70.80 |                          |                  |  |  |
| 1316                    | 11510820 | 4  | 13 | 9  | 50.00           | 25.00         | 0  | -               | -             | 0   | -               | -             | 25.00                    | 10.00            | 279   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 70.00 |                          |                  |  |  |
| 1316                    | 11639632 | 7  | 13 | 9  | 50.00           | 25.00         | 0  | -               | -             | 0   | -               | -             | 25.00                    | 10.00            | 123   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 70.00 |                          |                  |  |  |
| 1316                    | 13464723 | K  | 13 | 9  | 50.00           | 25.00         | 0  | -               | -             | 0   | -               | -             | 25.00                    | 10.00            | 260   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 70.00 |                          |                  |  |  |
| 1316                    | 15966945 | 9  | 13 | 9  | 50.00           | 25.00         | 0  | -               | -             | 0   | -               | -             | 25.00                    | 10.00            | 364   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 70.00 |                          |                  |  |  |
| 1317                    | 14099215 | 1  | 13 | 9  | 50.00           | 25.00         | 0  | -               | -             | 0   | -               | -             | 25.00                    | 10.00            | 166   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 70.00 |                          |                  |  |  |
| 1317                    | 12858648 | 2  | 13 | 10   | 55.00           | 27.50         | 0  | -               | -             | 0   | -               | -             | 27.50                    | 11.00            | 135   | 100.00   | 30.00            | 70     | 68  | 70     | 69       | 96.00   | 28.80            | 69.80 |                          |                  |  |  |
| 1317                    | 11627758 | 1  | 13 | 13   | 70.00           | 35.00         | 0  | -               | -             | 0   | -               | -             | 35.00                    | 14.00            | 98    | 85.00  | 25.50            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 69.50 |                          |                  |  |  |
| 1316                    | 8760647  | 3  | 13 | 8  | 45.00           | 22.50         | 0  | -               | -             | 0   | -               | -             | 22.50                    | 9.00             | 246   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 69.00 |                          |                  |  |  |
| 1317                    | 12473425 | 8  | 13 | 8  | 45.00           | 22.50         | 0  | -               | -             | 0   | -               | -             | 22.50                    | 9.00             | 175   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 69.00 |                          |                  |  |  |
| 1316                    | 7197181  | 3  | 13 | 13   | 70.00           | 35.00         | 0  | -               | -             | 0   | -               | -             | 35.00                    | 14.00            | 94    | 80.00  | 24.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 68.00 |                          |                  |  |  |
| 1316                    | 11405497 | 6  | 13 | 7  | 40.00           | 20.00         | 0  | -               | -             | 0   | -               | -             | 20.00                    | 8.00             | 117   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 68.00 |                          |                  |  |  |
| 1317                    | 10650290 | 0  | 13 | 8  | 45.00           | 22.50         | 0  | -               | -             | 0   | -               | -             | 22.50                    | 9.00             | 314   | 100.00   | 30.00            | 69     | 70  | 67     | 69       | 96.00   | 28.80            | 67.80 |                          |                  |  |  |
| 1316                    | 13038232 | 0  | 13 | 12   | 65.00           | 32.50         | 0  | -               | -             | 0   | -               | -             | 32.50                    | 13.00            | 90    | 80.00  | 24.00            | 69     | 70  | 70     | 70       | 100.00  | 30.00            | 67.00 |                          |                  |  |  |
| 1317                    | 10397787 | 8  | 13 | 16   | 85.00           | 42.50         | 0  | -               | -             | 0   | -               | -             | 42.50                    | 17.00            | 80    | 70.00  | 21.00            | 69     | 65  | 70     | 68       | 96.00   | 28.80            | 66.80 |                          |                  |  |  |
| 1319                    | 11760671 | 6  | 13 | 7  | 40.00           | 20.00         | 0  | -               | -             | 0   | -               | -             | 20.00                    | 8.00             | 164   | 100.00   | 30.00            | 69     | 66  | 68     | 68       | 96.00   | 28.80            | 66.80 |                          |                  |  |  |
| 1316                    | 9267344  | 8  | 13 | 13   | 70.00           | 35.00         | 0  | -               | -             | 0   | -               | -             | 35.00                    | 14.00            | 85    | 75.00  | 22.50            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 66.50 |                          |                  |  |  |
| 1317                    | 12636122 | K  | 13 | 13   | 70.00           | 35.00         | 0  | -               | -             | 1   | 10.00           | 2.00          | 37.00                    | 14.80            | 83    | 70.00  | 21.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 65.80 |                          |                  |  |  |
| 1316                    | 15346051 | 5  | 13 | 12   | 65.00           | 32.50         | 0  | -               | -             | 0   | -               | -             | 32.50                    | 13.00            | 80    | 70.00  | 21.00            | 70     | 70  | 69     | 70       | 100.00  | 30.00            | 64.00 |                          |                  |  |  |
| 1317                    | 12138330 | 6  | 13 | 19   | 100.00          | 50.00         | 0  | -               | -             | 0   | -               | -             | 50.00                    | 20.00            | 54    | 40.00  | 12.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 62.00 |                          |                  |  |  |
| 1317                    | 15797930 | 2  | 13 | 10   | 55.00           | 27.50         | 0  | -               | -             | 0   | -               | -             | 27.50                    | 11.00            | 81    | 70.00  | 21.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 62.00 |                          |                  |  |  |
| 1319                    | 13026993 | 1  | 13 | 15   | 80.00           | 40.00         | 0  | -               | -             | 0   | -               | -             | 40.00                    | 16.00            | 63    | 50.00  | 15.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 61.00 |                          |                  |  |  |
| 1317                    | 8446064  | 8  | 13 | 28   | 145.00          | 72.50         | 3  | 20.00           | 6.00          | 0   | -               | -             | 78.50                    | 31.40            | 0     | -  | -                | 67     | 70  | 66     | 68       | 96.00   | 28.80            | 60.20 |                          |                  |  |  |
| 1316                    | 7694631  | 0  | 13 | 11   | 60.00           | 30.00         | 0  | -               | -             | 0   | -               | -             | 30.00                    | 12.00            | 74    | 60.00  | 18.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 60.00 |                          |                  |  |  |
| 1317                    | 14549756 | 6  | 13 | 17   | 90.00           | 45.00         | 0  | -               | -             | 0   | -               | -             | 45.00                    | 18.00            | 41    | 30.00  | 9.00             | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 57.00 |                          |                  |  |  |
| 1316                    | 13666512 | K  | 13 | 12   | 65.00           | 32.50         | 0  | -               | -             | 0   | -               | -             | 32.50                    | 13.00            | 48    | 35.00  | 10.50            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 53.50 |                          |                  |  |  |
| 1317                    | 12350220 | 5  | 13 | 20   | 105.00          | 52.50         | 0  | -               | -             | 0   | -               | -             | 52.50                    | 21.00            | 0     | -  | -                | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 51.00 |                          |                  |  |  |
| 1316                    | 12663539 | 7  | 13 | 14   | 75.00           | 37.50         | 0  | -               | -             | 0   | -               | -             | 37.50                    | 15.00            | 0     | -  | -                | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 45.00 |                          |                  |  |  |
| 1317                    | 13247348 | K  | 13 | 10   | 55.00           | 27.50         | 0  | -               | -             | 0   | -               | -             | 27.50                    | 11.00            | 0     | -  | -                | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 41.00 |                          |                  |  |  |
| 1316                    | 9122695  | 2  | 14 | 14   | 75.00           | 37.50         | 13   | 70.00           | 21.00         | 0   | -               | -             | 58.50                    | 23.40            | 397   | 100.00   | 30.00            | 70     | 70  | 63     | 68       | 96.00   | 28.80            | 82.20 |                          |                  |  |  |
| 1317                    | 11391997 | 3  | 14 | 6  | 35.00           | 17.50         | 16   | 85.00           | 25.50         | 0   | -               | -             | 43.00                    | 17.20            | 228   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 77.20 |                          |                  |  |  |
| 1316                    | 14386501 | 0  | 14 | 12   | 65.00           | 32.50         | 0  | -               | -             | 0   | -               | -             | 32.50                    | 13.00            | 280   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 73.00 |                          |                  |  |  |
| 1317                    | 13450150 | 2  | 14 | 12   | 65.00           | 32.50         | 0  | -               | -             | 0   | -               | -             | 32.50                    | 13.00            | 410   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 73.00 |                          |                  |  |  |
| 1319                    | 13290731 | 5  | 14 | 12   | 65.00           | 32.50         | 0  | -               | -             | 0   | -               | -             | 32.50                    | 13.00            | 187   | 100.00   | 30.00            | 70     | 70  | 69     | 70       | 100.00  | 30.00            | 73.00 |                          |                  |  |  |



| PUNTAJES:<br>22/01/2018 |          |    |    | FACTOR: Antigüedad como profesionales y/o directivos de carrera a la fecha de publicación del D.F.L. |                 |               |  |                 |               |   |                 |               |                          |                  |       | FACTOR: Capacitación como profesionales y/o directivos de carrera a la fecha de publicación del D.F.L. |                  |        | FACTOR: Evaluación de desempeño como profesionales y/o directivos de carrera a la fecha de publicación del D.F.L. |        |          |         |                  |       | PUNTAJE TOTAL PRELIMINAR |                  |  |  |
|-------------------------|----------|----|----|--|-----------------|---------------|--|-----------------|---------------|---|-----------------|---------------|--------------------------|------------------|-------|--|------------------|--------|---|--------|----------|---------|------------------|-------|--------------------------|------------------|--|--|
|                         |          |    |    | 40%  |                 |               |  |                 |               |   |                 |               |                          |                  |       |  |                  |        |   |        |          |         |                  |       |                          |                  |  |  |
|                         |          |    |    | SUBFACTOR: Antigüedad en el actual Servicio de Salud y antecesores legales                           |                 |               | SUBFACTOR: Antigüedad en otros Servicios de Salud y antecesores legales y/o Autónomos y/o Corporaciones SSMC |                 |               | SUBFACTOR: Antigüedad en otras instituciones de la Administración Pública |                 |               | TOTAL PUNTAJE (Máx. 100) |                  |       |  |                  |        |   |        |          |         |                  |       |                          | TOTAL FACTOR 40% |  |  |
|                         |          |    |    | 50%  |                 |               | 30%  |                 |               | 20%   |                 |               |                          |                  |       |  |                  |        |   |        |          |         |                  |       |                          |                  |  |  |
| ESTAB.                  | RUN      | DV | G° | AÑOS   | PUNTAJE SUBFAC. | PJE PONDERADO | AÑOS   | PUNTAJE SUBFAC. | PJE PONDERADO | AÑOS  | PUNTAJE SUBFAC. | PJE PONDERADO | TOTAL PUNTAJE (Máx. 100) | TOTAL FACTOR 40% | HORAS | PUNTAJE  | TOTAL FACTOR 30% | NOTA 1 | NOTA 2  | NOTA 3 | PROMEDIO | PUNTAJE | TOTAL FACTOR 30% |       |                          |                  |  |  |
| 1319                    | 15356194 | K  | 14 | 11   | 60.00           | 30.00         | 0  | -               | -             | 0   | -               | -             | 30.00                    | 12.00            | 361   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 72.00 |                          |                  |  |  |
| 1317                    | 15531763 | 9  | 14 | 10   | 55.00           | 27.50         | 0  | -               | -             | 0   | -               | -             | 27.50                    | 11.00            | 317   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 71.00 |                          |                  |  |  |
| 1319                    | 14733963 | 1  | 14 | 10   | 55.00           | 27.50         | 0  | -               | -             | 0   | -               | -             | 27.50                    | 11.00            | 148   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 71.00 |                          |                  |  |  |
| 1316                    | 13681685 | 3  | 14 | 11   | 60.00           | 30.00         | 0  | -               | -             | 0   | -               | -             | 30.00                    | 12.00            | 122   | 100.00   | 30.00            | 70     | 70  | 67     | 69       | 96.00   | 28.80            | 70.80 |                          |                  |  |  |
| 1316                    | 13682212 | 8  | 14 | 9  | 50.00           | 25.00         | 0  | -               | -             | 0   | -               | -             | 25.00                    | 10.00            | 123   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 70.00 |                          |                  |  |  |
| 1316                    | 13746948 | 0  | 14 | 9  | 50.00           | 25.00         | 0  | -               | -             | 0   | -               | -             | 25.00                    | 10.00            | 139   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 70.00 |                          |                  |  |  |
| 1316                    | 15457243 | 0  | 14 | 9  | 50.00           | 25.00         | 0  | -               | -             | 0   | -               | -             | 25.00                    | 10.00            | 348   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 70.00 |                          |                  |  |  |
| 1316                    | 15661339 | 8  | 14 | 9  | 50.00           | 25.00         | 0  | -               | -             | 0   | -               | -             | 25.00                    | 10.00            | 941   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 70.00 |                          |                  |  |  |
| 1316                    | 15840490 | 7  | 14 | 9  | 50.00           | 25.00         | 0  | -               | -             | 0   | -               | -             | 25.00                    | 10.00            | 122   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 70.00 |                          |                  |  |  |
| 1317                    | 12013296 | 2  | 14 | 9  | 50.00           | 25.00         | 0  | -               | -             | 0   | -               | -             | 25.00                    | 10.00            | 114   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 70.00 |                          |                  |  |  |
| 1317                    | 15019081 | 9  | 14 | 9  | 50.00           | 25.00         | 0  | -               | -             | 0   | -               | -             | 25.00                    | 10.00            | 404   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 70.00 |                          |                  |  |  |
| 1317                    | 15340526 | 3  | 14 | 9  | 50.00           | 25.00         | 0  | -               | -             | 0   | -               | -             | 25.00                    | 10.00            | 120   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 70.00 |                          |                  |  |  |
| 1317                    | 15635959 | 9  | 14 | 9  | 50.00           | 25.00         | 0  | -               | -             | 0   | -               | -             | 25.00                    | 10.00            | 160   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 70.00 |                          |                  |  |  |
| 1317                    | 15667213 | 0  | 14 | 9  | 50.00           | 25.00         | 0  | -               | -             | 0   | -               | -             | 25.00                    | 10.00            | 167   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 70.00 |                          |                  |  |  |
| 1317                    | 15668148 | 2  | 14 | 9  | 50.00           | 25.00         | 0  | -               | -             | 0   | -               | -             | 25.00                    | 10.00            | 388   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 70.00 |                          |                  |  |  |
| 1319                    | 13185903 | 1  | 14 | 9  | 50.00           | 25.00         | 0  | -               | -             | 0   | -               | -             | 25.00                    | 10.00            | 150   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 70.00 |                          |                  |  |  |
| 1316                    | 10828269 | K  | 14 | 11   | 60.00           | 30.00         | 0  | -               | -             | 0   | -               | -             | 30.00                    | 12.00            | 152   | 100.00   | 30.00            | 66     | 66  | 68     | 67       | 92.00   | 27.60            | 69.60 |                          |                  |  |  |
| 1315                    | 11341027 | 2  | 14 | 8  | 45.00           | 22.50         | 0  | -               | -             | 0   | -               | -             | 22.50                    | 9.00             | 220   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 69.00 |                          |                  |  |  |
| 1316                    | 10235254 | 8  | 14 | 8  | 45.00           | 22.50         | 0  | -               | -             | 0   | -               | -             | 22.50                    | 9.00             | 1137  | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 69.00 |                          |                  |  |  |
| 1316                    | 10748625 | 9  | 14 | 8  | 45.00           | 22.50         | 0  | -               | -             | 0   | -               | -             | 22.50                    | 9.00             | 130   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 69.00 |                          |                  |  |  |
| 1316                    | 13614794 | 3  | 14 | 8  | 45.00           | 22.50         | 0  | -               | -             | 0   | -               | -             | 22.50                    | 9.00             | 818   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 69.00 |                          |                  |  |  |
| 1316                    | 15639347 | 9  | 14 | 8  | 45.00           | 22.50         | 0  | -               | -             | 0   | -               | -             | 22.50                    | 9.00             | 195   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 69.00 |                          |                  |  |  |
| 1316                    | 16079688 | K  | 14 | 8  | 45.00           | 22.50         | 0  | -               | -             | 0   | -               | -             | 22.50                    | 9.00             | 117   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 69.00 |                          |                  |  |  |
| 1317                    | 15736299 | 2  | 14 | 8  | 45.00           | 22.50         | 0  | -               | -             | 0   | -               | -             | 22.50                    | 9.00             | 122   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 69.00 |                          |                  |  |  |
| 1319                    | 16008130 | 9  | 14 | 8  | 45.00           | 22.50         | 0  | -               | -             | 0   | -               | -             | 22.50                    | 9.00             | 579   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 69.00 |                          |                  |  |  |
| 1316                    | 12277141 | 5  | 14 | 7  | 40.00           | 20.00         | 0  | -               | -             | 0   | -               | -             | 20.00                    | 8.00             | 204   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 68.00 |                          |                  |  |  |
| 1316                    | 13127554 | 4  | 14 | 7  | 40.00           | 20.00         | 0  | -               | -             | 0   | -               | -             | 20.00                    | 8.00             | 568   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 68.00 |                          |                  |  |  |
| 1316                    | 14412283 | 6  | 14 | 7  | 40.00           | 20.00         | 0  | -               | -             | 0   | -               | -             | 20.00                    | 8.00             | 344   | 100.00   | 30.00            | 70     | 70  | 69     | 70       | 100.00  | 30.00            | 68.00 |                          |                  |  |  |
| 1316                    | 15314098 | 7  | 14 | 7  | 40.00           | 20.00         | 0  | -               | -             | 0   | -               | -             | 20.00                    | 8.00             | 152   | 100.00   | 30.00            | 69     | 70  | 70     | 70       | 100.00  | 30.00            | 68.00 |                          |                  |  |  |
| 1316                    | 15316633 | 1  | 14 | 7  | 40.00           | 20.00         | 0  | -               | -             | 0   | -               | -             | 20.00                    | 8.00             | 634   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 68.00 |                          |                  |  |  |
| 1316                    | 15352413 | 0  | 14 | 7  | 40.00           | 20.00         | 0  | -               | -             | 0   | -               | -             | 20.00                    | 8.00             | 389   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 68.00 |                          |                  |  |  |
| 1316                    | 15666847 | 8  | 14 | 7  | 40.00           | 20.00         | 0  | -               | -             | 0   | -               | -             | 20.00                    | 8.00             | 454   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 68.00 |                          |                  |  |  |
| 1316                    | 16198043 | 9  | 14 | 7  | 40.00           | 20.00         | 0  | -               | -             | 0   | -               | -             | 20.00                    | 8.00             | 343   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 68.00 |                          |                  |  |  |
| 1317                    | 15434415 | 2  | 14 | 7  | 40.00           | 20.00         | 0  | -               | -             | 0   | -               | -             | 20.00                    | 8.00             | 150   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 68.00 |                          |                  |  |  |
| 1317                    | 16019393 | K  | 14 | 7  | 40.00           | 20.00         | 0  | -               | -             | 0   | -               | -             | 20.00                    | 8.00             | 281   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 68.00 |                          |                  |  |  |

| PUNTAJES:<br>22/01/2018 |          |    |    | FACTOR: Antigüedad como profesionales y/o directivos de carrera a la fecha de publicación del D.F.L. |                 |               |  |                 |               |   |                 |               |                          |                  |       | FACTOR: Capacitación como profesionales y/o directivos de carrera a la fecha de publicación del D.F.L. |                  |        | FACTOR: Evaluación de desempeño como profesionales y/o directivos de carrera a la fecha de publicación del D.F.L. |        |          |         |                  |       | PUNTAJE TOTAL PRELIMINAR |                  |  |  |
|-------------------------|----------|----|----|--|-----------------|---------------|--|-----------------|---------------|---|-----------------|---------------|--------------------------|------------------|-------|--|------------------|--------|---|--------|----------|---------|------------------|-------|--------------------------|------------------|--|--|
|                         |          |    |    | 40%  |                 |               |  |                 |               |   |                 |               |                          |                  |       |  |                  |        |   |        |          |         |                  |       |                          |                  |  |  |
|                         |          |    |    | SUBFACTOR: Antigüedad en el actual Servicio de Salud y antecesores legales                           |                 |               | SUBFACTOR: Antigüedad en otros Servicios de Salud y antecesores legales y/o Autónomos y/o Corporaciones SSMC |                 |               | SUBFACTOR: Antigüedad en otras instituciones de la Administración Pública |                 |               | TOTAL PUNTAJE (Máx. 100) |                  |       |  |                  |        |   |        |          |         |                  |       |                          | TOTAL FACTOR 40% |  |  |
|                         |          |    |    | 50%  |                 |               | 30%  |                 |               | 20%   |                 |               |                          |                  |       |  |                  |        |   |        |          |         |                  |       |                          |                  |  |  |
| ESTAB.                  | RUN      | DV | G° | AÑOS   | PUNTAJE SUBFAC. | PJE PONDERADO | AÑOS   | PUNTAJE SUBFAC. | PJE PONDERADO | AÑOS  | PUNTAJE SUBFAC. | PJE PONDERADO | TOTAL PUNTAJE (Máx. 100) | TOTAL FACTOR 40% | HORAS | PUNTAJE  | TOTAL FACTOR 30% | NOTA 1 | NOTA 2  | NOTA 3 | PROMEDIO | PUNTAJE | TOTAL FACTOR 30% |       |                          |                  |  |  |
| 1317                    | 16225298 | 4  | 14 | 7  | 40.00           | 20.00         | 0  | -               | -             | 0   | -               | -             | 20.00                    | 8.00             | 135   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 68.00 |                          |                  |  |  |
| 1319                    | 7750432  | K  | 14 | 7  | 40.00           | 20.00         | 0  | -               | -             | 0   | -               | -             | 20.00                    | 8.00             | 220   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 68.00 |                          |                  |  |  |
| 1319                    | 11394935 | K  | 14 | 7  | 40.00           | 20.00         | 0  | -               | -             | 0   | -               | -             | 20.00                    | 8.00             | 357   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 68.00 |                          |                  |  |  |
| 1316                    | 12108692 | 1  | 14 | 6  | 35.00           | 17.50         | 0  | -               | -             | 1   | 10.00           | 2.00          | 19.50                    | 7.80             | 323   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 67.80 |                          |                  |  |  |
| 1317                    | 13680335 | 2  | 14 | 8  | 45.00           | 22.50         | 0  | -               | -             | 0   | -               | -             | 22.50                    | 9.00             | 193   | 100.00   | 30.00            | 65     | 70  | 70     | 68       | 96.00   | 28.80            | 67.80 |                          |                  |  |  |
| 1317                    | 11869515 | 1  | 14 | 8  | 45.00           | 22.50         | 0  | -               | -             | 0   | -               | -             | 22.50                    | 9.00             | 105   | 95.00  | 28.50            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 67.50 |                          |                  |  |  |
| 1316                    | 14325520 | 4  | 14 | 6  | 35.00           | 17.50         | 0  | -               | -             | 0   | -               | -             | 17.50                    | 7.00             | 173   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 67.00 |                          |                  |  |  |
| 1316                    | 15337713 | 8  | 14 | 6  | 35.00           | 17.50         | 0  | -               | -             | 0   | -               | -             | 17.50                    | 7.00             | 619   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 67.00 |                          |                  |  |  |
| 1316                    | 16327831 | 6  | 14 | 6  | 35.00           | 17.50         | 0  | -               | -             | 0   | -               | -             | 17.50                    | 7.00             | 204   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 67.00 |                          |                  |  |  |
| 1316                    | 16380743 | 2  | 14 | 6  | 35.00           | 17.50         | 0  | -               | -             | 0   | -               | -             | 17.50                    | 7.00             | 126   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 67.00 |                          |                  |  |  |
| 1316                    | 16747327 | K  | 14 | 6  | 35.00           | 17.50         | 0  | -               | -             | 0   | -               | -             | 17.50                    | 7.00             | 123   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 67.00 |                          |                  |  |  |
| 1317                    | 16260440 | 6  | 14 | 6  | 35.00           | 17.50         | 0  | -               | -             | 0   | -               | -             | 17.50                    | 7.00             | 386   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 67.00 |                          |                  |  |  |
| 1317                    | 16482290 | 7  | 14 | 6  | 35.00           | 17.50         | 0  | -               | -             | 0   | -               | -             | 17.50                    | 7.00             | 288   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 67.00 |                          |                  |  |  |
| 1317                    | 16941225 | 1  | 14 | 6  | 35.00           | 17.50         | 0  | -               | -             | 0   | -               | -             | 17.50                    | 7.00             | 626   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 67.00 |                          |                  |  |  |
| 1319                    | 16155895 | 8  | 14 | 6  | 35.00           | 17.50         | 0  | -               | -             | 0   | -               | -             | 17.50                    | 7.00             | 399   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 67.00 |                          |                  |  |  |
| 1316                    | 14152687 | 1  | 14 | 5  | 30.00           | 15.00         | 0  | -               | -             | 0   | -               | -             | 15.00                    | 6.00             | 907   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 66.00 |                          |                  |  |  |
| 1316                    | 15928519 | 7  | 14 | 5  | 30.00           | 15.00         | 0  | -               | -             | 0   | -               | -             | 15.00                    | 6.00             | 555   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 66.00 |                          |                  |  |  |
| 1316                    | 16353494 | 0  | 14 | 5  | 30.00           | 15.00         | 0  | -               | -             | 0   | -               | -             | 15.00                    | 6.00             | 371   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 66.00 |                          |                  |  |  |
| 1316                    | 16742385 | K  | 14 | 5  | 30.00           | 15.00         | 0  | -               | -             | 0   | -               | -             | 15.00                    | 6.00             | 255   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 66.00 |                          |                  |  |  |
| 1317                    | 10645471 | K  | 14 | 5  | 30.00           | 15.00         | 0  | -               | -             | 0   | -               | -             | 15.00                    | 6.00             | 189   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 66.00 |                          |                  |  |  |
| 1317                    | 16007312 | 8  | 14 | 5  | 30.00           | 15.00         | 0  | -               | -             | 0   | -               | -             | 15.00                    | 6.00             | 320   | 100.00   | 30.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 66.00 |                          |                  |  |  |
| 1316                    | 15147949 | 9  | 14 | 8  | 45.00           | 22.50         | 0  | -               | -             | 0   | -               | -             | 22.50                    | 9.00             | 183   | 100.00   | 30.00            | 65     | 64  | 66     | 65       | 88.00   | 26.40            | 65.40 |                          |                  |  |  |
| 1317                    | 16791007 | 6  | 14 | 5  | 30.00           | 15.00         | 0  | -               | -             | 0   | -               | -             | 15.00                    | 6.00             | 286   | 100.00   | 30.00            | 68     | 70  | 70     | 69       | 96.00   | 28.80            | 64.80 |                          |                  |  |  |
| 1316                    | 8404299  | 4  | 14 | 5  | 30.00           | 15.00         | 0  | -               | -             | 0   | -               | -             | 15.00                    | 6.00             | 254   | 100.00   | 30.00            | 64     | 70  | 68     | 67       | 92.00   | 27.60            | 63.60 |                          |                  |  |  |
| 1317                    | 14169038 | 8  | 14 | 5  | 30.00           | 15.00         | 0  | -               | -             | 0   | -               | -             | 15.00                    | 6.00             | 318   | 100.00   | 30.00            | 66     | 68  | 68     | 67       | 92.00   | 27.60            | 63.60 |                          |                  |  |  |
| 1318                    | 8753790  | 0  | 14 | 25   | 130.00          | 65.00         | 0  | -               | -             | 0   | -               | -             | 65.00                    | 26.00            | 27    | 15.00  | 4.50             | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 60.50 |                          |                  |  |  |
| 1316                    | 15842022 | 8  | 14 | 8  | 45.00           | 22.50         | 0  | -               | -             | 0   | -               | -             | 22.50                    | 9.00             | 75    | 65.00  | 19.50            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 58.50 |                          |                  |  |  |
| 1317                    | 13060974 | 0  | 14 | 8  | 45.00           | 22.50         | 0  | -               | -             | 0   | -               | -             | 22.50                    | 9.00             | 60    | 50.00  | 15.00            | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 54.00 |                          |                  |  |  |
| 1317                    | 12869930 | 9  | 14 | 15   | 80.00           | 40.00         | 0  | -               | -             | 0   | -               | -             | 40.00                    | 16.00            | 48    | 35.00  | 10.50            | 55     | 66  | 60     | 60       | 80.00   | 24.00            | 50.50 |                          |                  |  |  |
| 1316                    | 14361992 | 3  | 14 | 11   | 60.00           | 30.00         | 0  | -               | -             | 0   | -               | -             | 30.00                    | 12.00            | 42    | 30.00  | 9.00             | 70     | 69  | 65     | 68       | 96.00   | 28.80            | 49.80 |                          |                  |  |  |
| 1317                    | 13790273 | 7  | 14 | 10   | 55.00           | 27.50         | 0  | -               | -             | 0   | -               | -             | 27.50                    | 11.00            | 20    | 10.00  | 3.00             | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 44.00 |                          |                  |  |  |
| 1316                    | 8349708  | 4  | 14 | 11   | 60.00           | 30.00         | 0  | -               | -             | 0   | -               | -             | 30.00                    | 12.00            | 0     | -  | -                | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 42.00 |                          |                  |  |  |
| 1317                    | 13932373 | 4  | 14 | 7  | 40.00           | 20.00         | 0  | -               | -             | 0   | -               | -             | 20.00                    | 8.00             | 20    | 10.00  | 3.00             | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 41.00 |                          |                  |  |  |
| 1317                    | 12893236 | 4  | 14 | 13   | 70.00           | 35.00         | 0  | -               | -             | 0   | -               | -             | 35.00                    | 14.00            | 0     | -  | -                | 70     | 61  | 61     | 64       | 88.00   | 26.40            | 40.40 |                          |                  |  |  |
| 1317                    | 13637841 | 4  | 14 | 8  | 45.00           | 22.50         | 0  | -               | -             | 0   | -               | -             | 22.50                    | 9.00             | 0     | -  | -                | 70     | 70  | 70     | 70       | 100.00  | 30.00            | 39.00 |                          |                  |  |  |

| PUNTAJES:<br>22/01/2018 |          |    |    | FACTOR: Antigüedad como profesionales y/o directivos de carrera a la fecha de publicación del D.F.L. |                 |               |  |                 |               |   |                 |               |                          | FACTOR: Capacitación como profesionales y/o directivos de carrera a la fecha de publicación del D.F.L. |       |         | FACTOR: Evaluación de desempeño como profesionales y/o directivos de carrera a la fecha de publicación del D.F.L. |        |        |        |          |         | PUNTAJE TOTAL PRELIMINAR |                          |                  |       |  |  |     |  |  |
|-------------------------|----------|----|----|--|-----------------|---------------|--|-----------------|---------------|---|-----------------|---------------|--------------------------|--|-------|---------|---|--------|--------|--------|----------|---------|--------------------------|--------------------------|------------------|-------|--|--|-----|--|--|
|                         |          |    |    | 40%  |                 |               |  |                 |               |   |                 |               |                          |  |       |         |   |        |        |        |          |         |                          | TOTAL PUNTAJE (Máx. 100) | TOTAL FACTOR 40% | 30%   |  |  | 30% |  |  |
|                         |          |    |    | SUBFACTOR: Antigüedad en el actual Servicio de Salud y antecesores legales                           |                 |               | SUBFACTOR: Antigüedad en otros Servicios de Salud y antecesores legales y/o Autónomos y/o Corporaciones SSMC |                 |               | SUBFACTOR: Antigüedad en otras instituciones de la Administración Pública |                 |               |                          |  |       |         |   |        |        |        |          |         |                          |                          |                  |       |  |  |     |  |  |
|                         |          |    |    | 50%  |                 |               | 30%  |                 |               | 20%   |                 |               |                          |  |       |         |   |        |        |        |          |         |                          |                          |                  |       |  |  |     |  |  |
| ESTAB.                  | RUN      | DV | G° | AÑOS   | PUNTAJE SUBFAC. | PJE PONDERADO | AÑOS   | PUNTAJE SUBFAC. | PJE PONDERADO | AÑOS  | PUNTAJE SUBFAC. | PJE PONDERADO | TOTAL PUNTAJE (Máx. 100) | TOTAL FACTOR 40%   | HORAS | PUNTAJE | TOTAL FACTOR 30%  | NOTA 1 | NOTA 2 | NOTA 3 | PROMEDIO | PUNTAJE | TOTAL FACTOR 30%         |                          |                  |       |  |  |     |  |  |
| 1316                    | 15069734 | 4  | 15 | 3  | 20.00           | 10.00         | 3  | 20.00           | 6.00          | 0   | -               | -             |                          |  | 16.00 | 6.40    | 675   | 100.00 | 30.00  | 70     | 70       | 69      | 70                       | 100.00                   | 30.00            | 66.40 |  |  |     |  |  |
| 1317                    | 18015243 | 1  | 15 | 8  | 45.00           | 22.50         | 0  | -               | -             | 0   | -               | -             | 22.50                    | 9.00   | 27    | 15.00   | 4.50  | 70     | 70     | 70     | 70       | 100.00  | 30.00                    | 43.50                    |                  |       |  |  |     |  |  |
| 1317                    | 14093576 | K  | 15 | 12   | 65.00           | 32.50         | 0  | -               | -             | 0   | -               | -             | 32.50                    | 13.00  | 0     | -       | -   | 63     | 61     | 57     | 60       | 80.00   | 24.00                    | 37.00                    |                  |       |  |  |     |  |  |

|  |  |            |            |
|--|--|------------|------------|
| Recepción de apelaciones al comité de selección          | Hasta el quinto día hábil siguiente al cierre de recepción de apelaciones    | 26.01.2018 | 01.02.2018 |
| Resolución de las apelaciones por el comité de selección | Hasta el tercer día hábil siguiente al cierre de la recepción de apelaciones | 02.02.2018 | 06.02.2018 |